



NATIONAL NURSE PRACTITIONER
RESIDENCY & FELLOWSHIP TRAINING
CONSORTIUM

Welcome to the 6th World Café Webinar:

**“APP Structured Mentoring
Faculty Development, and Professional
Development”**



We will begin shortly



Get the Most Out of Your Zoom Experience

- Use the Chat feature to submit questions during today's session
- Recording and presentations will be made available to everyone after the session at <https://www.nppostgradtraining.com/2021-annual-consortium-virtual-conference/>
- Unanswered questions will be responded following the webinar and posted to the webpage
- This is a CE-approved activity, please complete the evaluation following the webinar to receive your CE certificate



APP Structured Mentoring, Faculty Development, and Professional Development

Ivette Becerra-Ortiz, DNP, MPH, NEA-BC, CPNP-PC, NP, RN, Chief of Advanced Practice

Brandon Sessler, MMS, PA-C, Director of APP Professional Practice

03/02/2022

No Disclosures

Expectations

- Let's have a conversation!
- We will share what we offer at UCSF and would love to hear what you offer at your organizations
- Brainstorm together on the bright future for APPs and APP fellowships



Learning Objectives

By the end of this session, participants will:

1. Understand the UCSF APP organizational structure and its ability to foster professional development
2. Review current and future UCSF mentorship structures
3. Identify the components for building capacity in UCSF faculty and learners as educators and educational scholars

UCSF: APP Organizational Structure

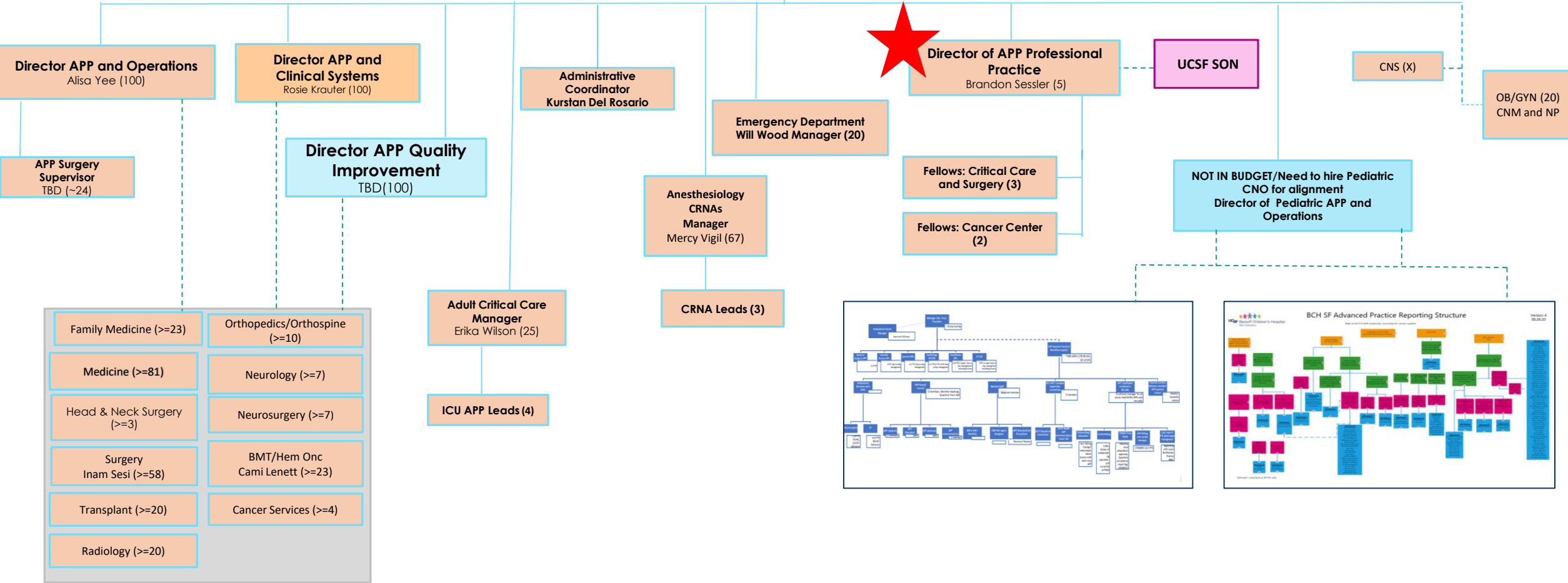
UCSF Health Advanced Practice Organizational Chart FY22 (03/2022)

Certified Nurse Midwives – 11
 CRNAs - 77
 Nurse Practitioners – 551
 Physician Assistants – 102
 Oakland--75
Total = 816

System Chief Operating Officer
 Sheila Antrum

Chief Nurse Executive
 Pat Patton

Chief of Advanced Practice
 Ivette Becerra-Ortiz



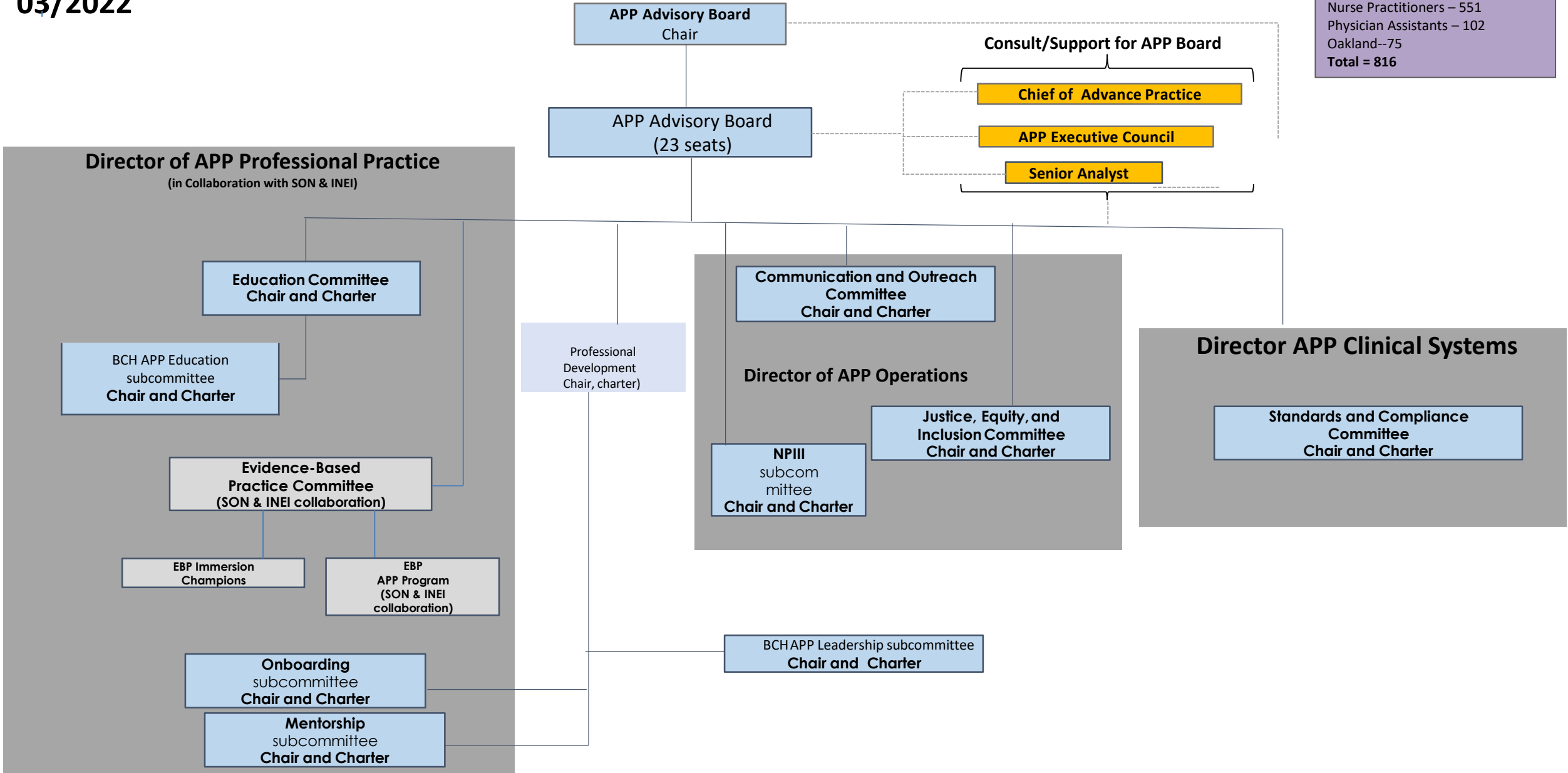
APP Fellowship Leaders

- **Program Director:** Ivette Becerra-Ortiz, DNP, MPH, NEA-BC, CPNP-PC, NP, RN, Chief of Advanced Practice
- **Program Coordinator:** Brandon Sessler, MMS, PA-C, Director of APP Professional Practice
- **School of Nursing Faculty:** Andrea Saito, RN, MS, ACNP, Assistant Clinical Professor

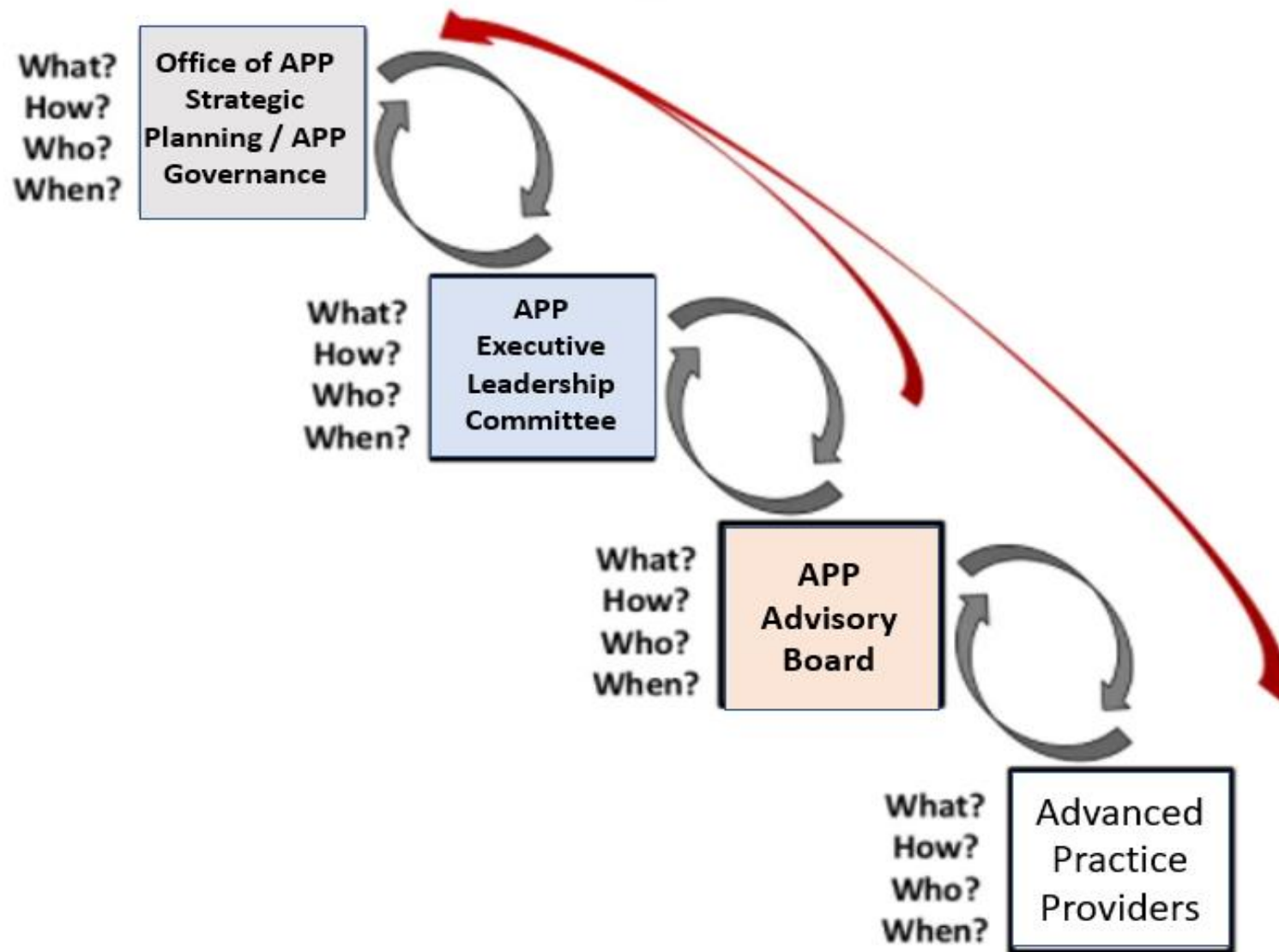
UCSF Advanced Practice Advisory Board Organizational Chart FY22

03/2022

Certified Nurse Midwives – 11
 CRNAs - 77
 Nurse Practitioners – 551
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 Oakland--75
Total = 816



Strategy Deployment Key Feature: Catchball



APPS

Access for all

Person-centered care

Proven quality clinical outcomes

Stewards of scholarly practice

HEAL

Honored for our diverse contributions to healthcare

Equitable representation in decision-making

Accountable for our scope of practice

Leaders in innovation and collaboration

UCSF: CURRENT PRACTICES

Structured Mentoring



APP Mentorship Program

- Developed and run by APP volunteers for APPs
- eCourse primer, literature, and 1:1 pairings

Preceptors

- APP Preceptor Handbook
- Promote Teach for UCSF workshops and certificates
- Do we compensate?

Structured Mentoring (cont'd)

APP Onboarding Committee

APP Onboarding Session 1: Professional Responsibilities
APP Onboarding Session 2: Risk Management and Ethics
APP Onboarding Session 3: Thriving as a Provider
APP Onboarding Session 4: Professional Development & Committees
APP Onboarding Session 5: Provider Self-Coding and Clinical Documentation Integrity

Faculty Development

UCSF Certificate Programs for Preceptors and Instructors (Collaboration between SOM and SON)

- **Teach for UCSF:** <https://meded.ucsf.edu/faculty-educators/faculty-development/teach-ucsf-certificate-program>
 - Available to all UCSF APPs
 - 8 certificate pathways
 - Interactive workshops
 - At your own pace, accelerated, or cohort options
- **Teaching Scholars Program:** <https://meded.ucsf.edu/faculty-educators/faculty-development/teaching-scholars-program>
 - After completion General Teaching Certificate (Teach for UCSF)
 - Hold a UCSF appointment for at least one year as a teacher/educator in any of the graduate division professional schools

Professional Development

- LeAP: Leadership Academy for the Advanced Practice Provider
- Stipends for EBP immersion, conference presentation, publishing fees
- APP Advisory Board and Committees
- More structured orientation and onboarding linked to FPPE

UCSF: NEXT STEPS

Structured Mentoring

- Justice, Equity, and Inclusion APP Board Committee:
Collaborative Career Advancement Network (C-CAN)
- **Fellowship:**
 - Resume review
 - Mock-interviews

Faculty Development

- Didactic Lectures
- Simulation
- Journal Club Starter Kit

Professional Development

- **Journal Club** Starter Kit
- **Joint appointment:** Aligning UCSF School of Nursing needs with UCSF Medical Center staffing needs through Faculty Practice Committee
- **Fellowship:**
 - Review open career positions
 - Actively creating new rotations based on career opportunities at UCSF

Questions?

Further Discussion...

- Where do you see the future of APP fellowships and APP practice in 5 years...10 years?
- What are the greatest obstacles at your organization?
- What are your greatest triumphs so far?

SAVE THE DATE:

SAVE THE DATE!
Sunday–Monday, July 24–25, 2022



2022 Annual Nurse Practitioner Residency and Fellowship Training Consortium Conference

*Make plans to join us on **July 24 and 25, 2022**. The conference will be a hybrid event taking place **virtually and in-person at the Mandarin Oriental in Washington, D.C.***

Watch for details coming soon!