

# NNPRFTC Annual Report 2020

## Dear Friends and Colleagues,



Margaret Flinter

When the bell rings on 2020, we will be closing out a year unlike any other in our lifetimes. I acknowledge all of the pain, loss and suffering experienced from the personal to the global level. As I write this, it is incredibly exciting that effective vaccines will soon be coming available and while I temper my enthusiasm with the knowledge that it is likely to be well into 2021 before there is sufficient community supply to achieve our goals for immunity and end this pandemic, I am filled with hope and optimism that the end is in sight!

For the Consortium, the past year falls somewhat neatly into quarters.

First quarter: our new Executive Director, Kerry Bamrick, relocated to California and opened our office there, continued site visits for accreditation and full focus on achieving our goal of federal recognition of the Consortium as an accrediting organization by the Education Department! The long awaited NACIQI hearing was incredibly positive and ended with a unanimous positive recommendation for recognition of the Consortium.

Second quarter: COVID hit hard, work became virtual, and "on-site accrediting" visits were no more, requiring another intensive round of innovation in order to continue our work.

Third quarter: The much anticipated 3rd annual conference, scheduled for Washington, D.C., went virtual and was a masterful demonstration of the strength of the community we have all built together, the passion for this work across the country, and the talent of our staff and committees.

Finally, in this fourth and final quarter, we have broadened and deepened our base of support through expanded membership, are working with the most diverse range of programs ever who are preparing for accreditation by the Consortium, and continue to advocate, inspire, and lead in the world of postgraduate training for NPs and PAs.

We enter 2021 acutely aware of how challenging this year has been personally and professionally for our colleagues in health care, and with optimism and confidence that we are making a deep contribution to health and healthcare through our work. Healthcare providers have never been more visible, respected and appreciated than during this pandemic. The Consortium is making a vital contribution to training the next generation of new NPs and PAs to continue their masterful work at the center of health care in the years to come. Here's to 2021 and all that we will do together make it a joyous and successful year.



**Margaret Flinter, APRN, PhD, FAAN, FAANP**  
Senior Vice President and Clinical Director  
Community Health Center, Inc. (CHCI)  
Founder Emeritus, CHCI's Weitzman Institute  
635 Main Street, Middletown, CT 06457

**Save the date  
for our Fourth Annual  
Conference to be held  
on July 26, 2021!**



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*Ex Officio Member*

## Executive Director Report



**Kerry Bamrick**

Who among us has the same thoughts, ideas and assumptions that we had ten, eleven, or twelve short months ago? How could we?

A plague has torn through our country, unabated as I write this. While largely nondiscriminatory in its deadliness, COVID-19 has shone a light on a health care system rife with, even defined by, discrimination.

The shockwaves caused by the deaths of George Floyd and Breonna Taylor and too many others continue to ricochet around the country, underscoring the profound societal inequalities that health care providers are all too familiar with.

And the catastrophic wildfires, record-smashing heat, drought and hurricanes (more numerous than ever) are certainly the result of—retribution for?—how we've damaged our beautiful planet.

But in this year like no other, we've done more than just survive. We've learned, adapted and reprioritized. We've galvanized. This multi-pandemic allowed us all to show what we are really made of. Out of much suffering also comes incredible hope and promise.

I'm proud to say that the Consortium has been a key contributor, providing avenues for energy and creativity. Almost as soon as COVID-19 hit, we started hosting webinars to support programs to help them stay on course. We led a series of leadership forums, bringing together key people in our accredited programs to exchange ideas and to share ways in which they were successfully modifying their routines and plans in response to COVID.

Our annual conference in July built on that momentum, providing the opportunity for participants to learn from one another, and to feel inspired and energized. I think everyone left the "virtual" conference feeling that they are not "doing this alone," and knowing that the Consortium is here to support them and the movement.

I am proud to be leading this extraordinary organization and that it has played such a key role at a time when people need to feel part of the movement and a network. People instinctively understand that old adage: There is strength in numbers.

We are filling a clear need. Not only is our membership base growing, but the Consortium is on track to accredit more postgraduate training programs in 2021 than we've accredited since the consortium's inception.

I am proud of our achievements in 2020, in and of themselves, but also because they are the prelude to the future. Next year, we will continue to increase the accreditation business and grow our membership base. And we will continue to lead, by offering national webinars, forums, membership meetings and resources for members, as well as pursuing ED Federal recognition through the appropriate processes.

All of this because this year like no other has been a painful lesson in the abject failings of the status quo. We pledge that the Consortium will continue to be an agent for change, a vehicle to make our health care system, and our country, more ethical and equal.

Because there is no going back.

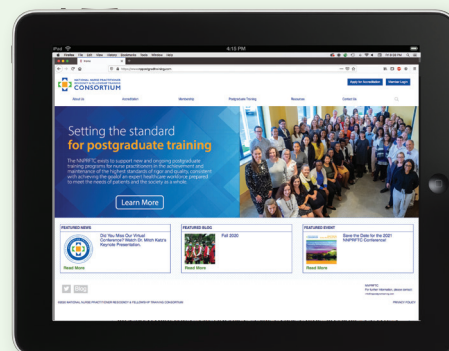
As always, I welcome your comments, your ideas and your participation in the consortium, the movement at large and in our nation's healthcare future. See you in the New Year!

**Kerry Bamrick, MBA, Executive Director, NNPRFTC**

# Building Our Identity

## 2020 Accomplishments/Updates

- **U.S. Department of Education:** Petition for federal recognition submitted and presentation to the National Advisory Committee on Institutional Quality and Integrity (NACIQI) in February.
- **Accreditation:** One program received initial accreditation, three programs received renewal of accreditation and eight programs are in the accreditation pipeline for 2021. [Details on page 4.](#)
- **Third Annual Conference** (and first ever-virtual conference) was a major success! [See story on page 5.](#)
- **New Membership Program and Platform** roll out complete.
- **Website highlights:**
  - *We reached a wider audience geographically in 2020 with visitors from every U.S. state as well as international visitors from 101 countries around the world.*
  - *Web page visits—9,668 people visited the website for a total of 32,559 times in 2020.*
  - *The busiest days and website views were on June 11, July 9, July 20, and July 27, fueled by the news of the NNPRFTC annual conference.*
  - *We expanded our social media presence on Twitter @npstgradtraining and LinkedIn.*



## Update on Petition for Federal Recognition

The NNPRFTC's petition for federal recognition, documenting every detail of our accrediting activities and organizational structure was submitted to the **U.S. Department of Education (ED)** on November 22, 2019. This was followed by a hearing before the **National Advisory Committee on Institutional Quality and Integrity (NACIQI)**, a federal advisory committee in Alexandria, Virginia on February 27, 2020.

NACIQI voted, unanimously, to recommend that the Secretary of Education grant the NNPRFTC initial recognition for a 5-year period. Principal Deputy Undersecretary, acting in the capacity as "Senior Designated Official" requested additional information from the NNPRFTC which was provided.

In October 2020, the US Department of Education–Office of the General Counsel provided the Principal Deputy Undersecretary an analysis of the NNPRFTC's petition for Federal Recognition. The U.S. Department of Education Staff reaffirmed the recommendation that the NNPRFTC be initially recognized by the Department for a five-year period under § 496(a)(2)(A)(ii) of the HEA, 20 U.S.C. § 1099b(a)(2)(A)(ii), and 34 C.F.R. § 602.14(a)(2).

We are awaiting a decision from the Principal Deputy Undersecretary as the next step in the recognition process.



NNPRFTC Board of Directors, from left to right: **Craig Kennedy**; **Mark Masselli**; **Kerry Bamrick**, Executive Director; **Lucien Capone III**, Attorney for NNPRFTC; **Margaret Flinter**, Board Chair; **DoQuyen Huynh**, Accreditation Commission Chair; **Julie Stuckey**, Board Secretary.

### Significance of ED Recognition:

- 1) **Confers indisputable recognition of excellence, rigor, and quality in accreditation processes.**
- 2) **Provides assurance of quality to stakeholders—NP residents/fellows, organizational leadership, employers, and the public—that the NP residency/ fellowship program meets strict standards.**
- 3) **In some instances, a likely funding prerequisite would be programmatic accreditation (or being accreditation eligible) by a USDE-recognized.**













# Accreditation Activity in 2020









We continue to solidify our national position as the accreditor of postgraduate NP and joint NP/PA residency and fellowship training programs. This optional year-long training for fully credentialed and licensed NPs and PAs focuses on enhancing their confidence as providers while perfecting the diverse set of professional skills required to succeed in today's complex healthcare environment. We serve the public and our stakeholders by accrediting these programs and publishing the outcomes of those reviews. We pride ourselves on the consistent quality of our professional yet collegial approach to ensuring a rigorous, voluntary, peer-review accreditation process.



In 2020, one program received initial accreditation: Seattle Children's Advanced Practice Provider Fellowship in Seattle, WA. Three programs received renewal of accreditation: ICHS Advanced Registered Nurse Practitioner Residency Program in Seattle, WA; Community Health Center's Nurse Practitioner Residency in Family Practice and Community Health in Middletown, CT and North Mississippi Medical Center's Advanced Practice Clinical Fellowship in Tupelo, MS. Eight programs are in the accreditation pipeline for initial accreditation and one program for renewal of accreditation.

Sponsoring Organization	Location	Name of Program	# Trainees/Year	Specialty	Accreditation Status	Setting
	Spokane, WA	Nurse Practitioner Residency Program	3	Family	Accredited 01/10/19–01/09/2022	FQHC
	Rochester, NY	Nurse Practitioner Residency Program	2	Family	Accredited 04/11/19–04/10/2022	Health System
	Columbus, OH	Nationwide Children's Postgraduate NP Psychiatric Fellowship	2	Psychiatric Mental Health/Child/Adolescent	Accredited 09/12/19–09/11/2022	Hospital
	Middletown, CT	Nurse Practitioner Residency in Family Practice and Community Health	10	Family	Accredited 11/29/16–11/28/19; Reaccredited 11/29/19–11/29/24	FQHC
	Seattle, WA	Advanced Registered Nurse Practitioner (ARNP) Residency Program	3	Family	Accredited 11/16/16–11/15/19; Reaccredited 11/16/19–11/16/24	FQHC
	Tupelo, MS	Advanced Practice Clinician Fellowship	10	Family	Accredited 02/14/17–02/13/20; Reaccredited 02/14/20–02/14/23	Medical Center
	Seattle, WA	Advanced Practice Provider Fellowship	17	Pediatrics	Accredited 02/13/2020–02/12/2023	Hospital
	Seattle, WA	Family Nurse Practitioner Residency	6	Family	Accredited 07/20/18–07/20/21; Application for Renewal Accepted 11/18/2020	FQHC

## Programs in the Accreditation Pipeline

Sponsoring Organization	Location	Name of Program	# Trainees/Year	Specialty	Setting
	Petaluma, CA	NP & PA Residency Program	3	Family	FQHC
	Manhattan, NY	CHN Nurse Practitioner Fellowship	6	Family	FQHC
	Waianae, HI	WCCHC Na Lei Kukui Nurse Practitioner Residency Program	4	Family	FQHC
	Bronx, NY	NP/PA Residency Program	2	Family	FQHC
	Middletown, CT	Psychiatric Mental Health NP Residency Program	4	Psychiatric Mental Health	FQHC
	Valparaiso, IN	Family Nurse Practitioner Residency Program	2	Family	FQHC
	Woonsocket, RI	FNP and PMH Nurse Practitioner Fellowship	5	Family and Psychiatric Mental Health	FQHC
	Tucson, AZ	APRN Residency Program	8	Family	FQHC

# New Accreditation Site Visitor Training Course

We believe this CE-approved course is the first accreditation agency site visitor training course that uses a hybrid, web-based, simulation model. The course is based on a flipped classroom, hybrid learning model that combines web-based, individual, and team-based learning. Consistent with our philosophy of accreditation, participants acquired a solid foundation of knowledge and skills while being open to new ideas, change and innovation.

## Course Overview:

The course structure was designed to include presentations, team-based work, group discussions, and use of simulation videos and a course resource center. The course consisted of two 5-hour sessions. Each session had pre-work, small group work, discussions, and follow up.

The premise of the course is 'A Day in the Life of a Site Visitor', a step-by-step trip through being a site visitor. After completing the two half-day training sessions, participants will be scheduled as site visit observers on upcoming accreditation site visits.

## Who participated in the Fall 2020 course?

Eight participants with a strong interest and experience in postgraduate training made up the Fall 2020 class. They came from the following states: AZ, CT, GA, IL, MT, WA and WY.

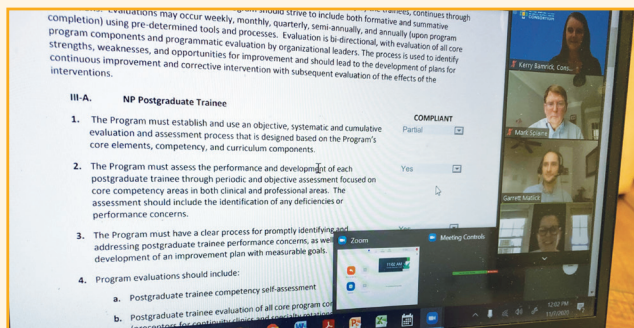
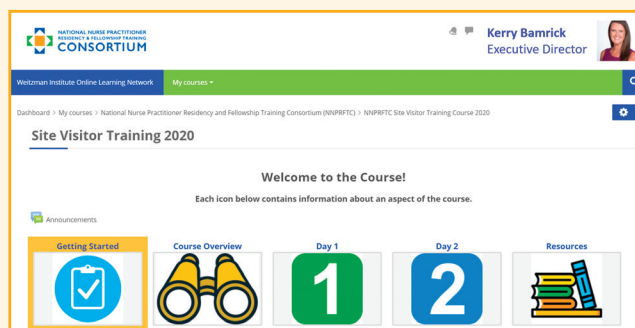
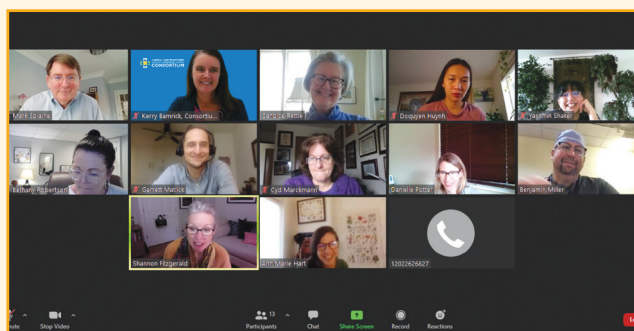
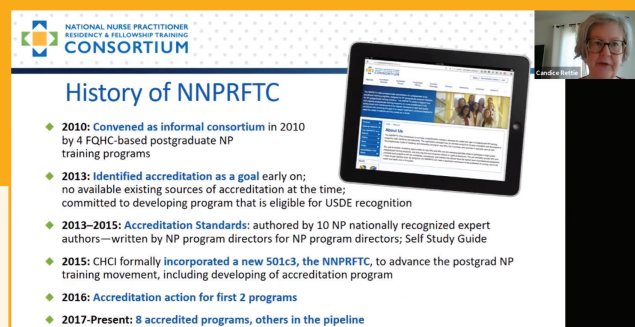
## What did the course participants say about the training?

*"You all did a wonderful job organizing this program. I thought the small group exercises were terrific, and the transitions were smooth. You have lots of experience teaching the fundamentals and the philosophy, and putting us to work right away was an excellent idea!"*

*"I am so impressed by the amazing diversity of experience and the high degree of passion and focus that our class of site reviewers demonstrates."*

*"I appreciate the Consortium taking a stance of fostering success through providing a standard of excellence. I am enthusiastic to learn more and grow in my professional roles as I train as a site visitor."*

*"Thank you so much for putting together such a thoughtful training over these past two days/two weeks. I felt that I was able to grasp the information more easily with the two five-hour sessions and their associated pre-work materials as it allowed me to take a deeper dive into the standards."*



**The Consortium will be offering the site visitor training course again in Spring 2021.**

**Please stay tuned for more details, and reach out to Kerry Bamrick if you are interested in participating in the training and serving as an accreditation site visitor.**

# The 2020 Consortium Conference Goes “Virtual”



The third annual NNPRFTC Conference—*Launching and Enhancing Your Nurse Practitioner & Physician Assistant Postgraduate Training Programs*—took place virtually on Monday, July 27th, 2020.

This CME-approved conference included keynote speakers, panel presentations, and breakout sessions, and provided the opportunity for a specialized focus on critical elements of curriculum, evaluation, faculty development, and accreditation.

The virtual conference brought together a community of 181 innovators, leaders, and emerging leaders in leading and developing formal postgraduate residency and fellowship training programs, as well as a cadre of tomorrow's leaders (today's NP and PA residents and students) to learn from each other, but also from external stakeholders and experts in healthcare systems and policy.

The conference was an opportunity to provide intense bursts of continuing education in evolving best practices in postgraduate training, strategies for the planning, implementation, and success of service delivery-based postgraduate training, anticipated relevant future policy developments, and healthcare trends related to the movement.

## Workshop Schedule

Session Time	TRACK ONE—New Fellowship/Residency: Program Planning, Launching, and Support	TRACK TWO—Established Fellowship/Residency Programs: Expansion and Best Practices
12:30–1:15 p.m.	<b>Fundamental Requirements of a Successful Program (Determine Readiness, Resource Assessment and Stakeholder Analysis)</b> <b>Presenters:</b> Charise Corsino, MA, Program Director NP Residency Programs, Community Health Center, Inc.; Leah LaRusch, MSPAS, PA-C, RT (N) Director UNM APP General Surgery Fellowship, UNMH Department of Surgery <b>Moderator:</b> Nicole Seagriff, BSN, MSN, DNP, NP Residency Clinical Program Director, Community Health Center, Inc.	<b>Faculty Development (Preceptor Selection, Orientation, Training, and Professional Development)</b> <b>Presenters:</b> Radha Denmark, MSN, FNP-C, Co-Director UNM APP Hospital Medicine Fellowship, University of New Mexico; Garrett Chan, PhD, RN, APRN, FAEN, FPCN, FCNS, FNAP, FAAN, President & CEO, HealthImpact; Dan Wilensky, MD, Chief Preceptor and Medical Consultant APRN Residency Programs, Community Health Center, Inc. <b>Moderator:</b> Nancy Noyes, RN, MS, PPCNP-BC, PMHCNS-BC, Fellowship Program Director, Nationwide Children's Hospital
1:20–2:10 p.m.	<b>Program Structure, Design, and Content of a 12-month Postgraduate Residency or Fellowship Training Program</b> <b>Presenters:</b> Nicole Seagriff, BSN, MSN, DNP, NP Residency Clinical Program Director, Community Health Center, Inc.; Angela Forbes, ARNP, Inpatient Chief Clinical Officer/APP Fellowship Supervisor, Seattle Children's Hospital <b>Moderator:</b> Charise Corsino, MA, Program Director NP Residency Programs, Community Health Center, Inc.	<b>Enhancing and Expanding Your Programs (Developing Multi-Tracks and Incorporating HRSA Priorities)</b> <b>Presenters:</b> Mitchell Erickson, BSN, MSN, ACNP, Associate Chief of Advanced Practice, UCSF Health; Christi DeLemos, MSN, NP, Associate Director of Advanced Practice, UC Davis Health Medical Center <b>Moderator:</b> Patricia M. Vanhook, PhD, FNP-BC, FAAN, Professor, Associate Dean, Practice & Community Partnerships, FNP Residency Program Director, East Tennessee University
2:15–3:10 p.m.	<b>Finance and Operations</b> <b>Presenters:</b> Margaret Flinter, APRN, PhD, FAAN, FAANP, Senior Vice President/Clinical Director, Community Health Center, Inc.; Matthew Roman, LICSW, MBA, Chief Operating & Behavioral Health Officer, Thundermist Health Center; Ronna Smith, MN, ARNP, APP Education Manager/APP Administration, Seattle Children's Hospital <b>Moderator:</b> Patricia Denney, DNP, RN, FNP, FAAN, NNPRFTC Membership Committee Chair	<b>Program Tools: Administrative Nuts and Bolts (Contracts, Policies, and Agreements, etc.)</b> <b>Presenters:</b> Patricia M. Vanhook, PhD, FNP-BC, FAAN, Professor, Associate Dean, Practice & Community Partnerships, FNP Residency Program Director, East Tennessee University; Susanne J. Phillips, DNP, APRN, FNP-BC, FAANP, Associate Dean, Clinical Affairs University of California Irvine, Sue & Bill Gross School of Nursing <b>Moderator:</b> Danielle Potter, MSN, APRN, FNP-C, APRN Residency Program Director, El Rio Health

2020 Consortium Conference Keynote Presenter, Dr. Mitchell Katz, *President and CEO of NYC Health + Hospitals*, the largest municipal health system in the U.S.:

*“Even through horrible experiences, people find that they have the ability to do things that they have never done before and to do it well. People rose to the occasion in ways that are unbelievable in retrospect. Health care providers at every level worked under the most difficult circumstances.”*



—Dr. Mitchell Katz

*I think that what we should all do is seek to, simultaneously through residency and fellowship trainings like what you're doing, to be the best we can be, the smartest we can be, the most prepared we can be, but also remember that that is in some way a mythical standard that none of us will actually reach.”*

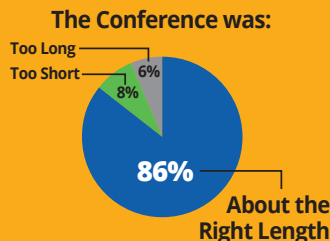
View keynote presentation online:  
<https://vimeo.com/442727851>

## Conference Feedback

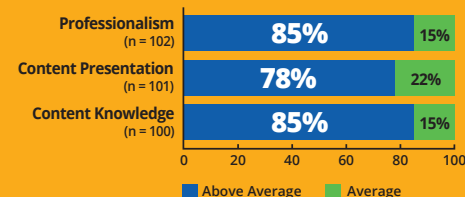
*“It was an incredible to come together virtually to learn, share, be inspired, and advance my depth of knowledge of postgraduate training.”*

—2020 Conference Attendee

**99%**  
 of respondents were **strongly satisfied or satisfied** with all dimensions of the virtual conference.



## Rating Conference Presenters as a Group:







## Expand Your Knowledge at the “World Café” in 2021

“World Café” Webinars (CE-approved activities) were made available to all conference attendees over a 6-month period following the conference. “World Café” Webinars are held on the **First Wednesday** of the month from **October 2020–March 2021 at 3:00 p.m. (EDT)**.

Recently held Webinars in the series that are available for online viewing include:

- ▶ *The Value and Process of Accreditation* (Held October 4, 2020)
- ▶ *Behind the Scenes of a Postgraduate Training Program: How to Survive When Everything Changes* (Held November 4, 2020)
- ▶ *Academic and Clinical Partnerships: How Do They Work in a Postgraduate Training Program?* (Held December 2, 2020)

Save these dates and join us for upcoming Webinars in the series:

- ▶ **January 6, 2021:** *Psychiatric Mental Health Postgraduate Training Programs*
- ▶ **February 3, 2021:** *Clinical Specialty Considerations*
- ▶ **March 3, 2021:** *Evaluations and Outcomes*

For more information, please visit: <https://members.nppostgradtraining.com/world-cafe-webinars>

## Postgraduate NP and NP/PA Training Programs Across the U.S. *Over 250 programs nationally!*

