**PROGRAM DESCRIPTIONS** (in alphabetical order)

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| **CHAS Health Nurse Practitioner Residency Program | Spokane, WA** |
| Contact (phone, email, website, social media) | Todd Smith, Clinical Program Directortsmith@chas.org <https://chas.org/about-chas/careers/educational-programs/nurse-practitioner-residency-program/> |
| Start and end dates | First Tuesday after Labor Day in Sept |
| Slots Available | 4 slots |
| Pay | ~75% Base NP salary (Approx 75-80k but anticipate an increase for 2023-24)  |
| Benefits | Full medical, dental, vision, PTO and retirement benefits. In lieu of CE’s residents attend Spokane Pain Conference and the AANP conference. Possibility of loan repayment w/ full-time position after graduation from program |
| Admission Criteria | New masters or DNP graduates or those with less than 2 years experience. Family Nurse Practitioners only-we do not accept PNP or AGNPActive NP and RN Washington state licenses prior to program start with ability to obtain licensure in ID. |
| **Community Health Care Nurse Practitioner Residency | Tacoma, WA** |
| Contact (phone, email, website, social media) | Kimberly Sales, Program Directorksales@commhealth.orgOr visit us at [www.commhealth.org](http://www.commhealth.org) look for the NP Residency tab |
| Start and end dates | Oct. 2, 2023 to Oct. 2024 |
| Slots Available | 2 positions at this time |
| Pay | 78K |
| Benefits | Full medical, dental, vision, vacation and sick time. |
| Admission Criteria | FNP only, board certification and license needed to practice in WA State.  Must have 3 years RN experience prior to starting. |

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| **Department of Veterans Affairs Puget Sound Primary Care Nurse Practitioner ResidencySeattle, WA** |
| Contact (phone, email, website, social media) | Katherine Murrow ARNP, Program DirectorKatherine.murrow@va,govEmail to request application: PUGGMSARNPResidency@va.gov[Primary Care Nurse Practitioner Residency | VA Puget Sound Health Care | Veterans Affairs](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.va.gov%2Fpuget-sound-health-care%2Fwork-with-us%2Finternships-and-fellowships%2Fprimary-care-nurse-practitioner-residency%2F&data=05%7C01%7Ctsmith%40chas.org%7C36e1eda3521a40a34fdd08dab2e32661%7Ca7f4d9ae3240467aa0a6a28633acd1d8%7C0%7C0%7C638018985915832052%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=nB9ijKS1C0Wr91tdu4QzbFO8jBYLEvz4T0q%2FOmC%2BW4Q%3D&reserved=0) |
| Start and end dates | August 14, 2023 to Aug 14, 2024 |
| Slots Available | 4 positions available |
| Pay | $82,563 for 2022-2023 NP Residents |
| Benefits | Benefits: Medical/Vision/Dental/Life Insurance options, 10 paid holidays/year, 4 hours of sick leave/annual leave per pay period (13 days SL and AL). |
| Admission Criteria | Nurse Practitioner Resident must:* Be a recent graduate (within 12 months) of a master's, post-master's certificate, or doctoral level Nurse Practitioner program accredited by CCNE or the ACEN.
* Be serving in their first Nurse Practitioner role in the same specialty area as the program's focus.
* Possess current board certification in the same program specialty area as the program's focus.
* Primary Care NPR Residents must hold either an Adult-Gerontological Nurse Practitioner **or** Family Nurse Practitioner board certification.
* Possess a current, full, active, and unrestricted registration as a graduate professional nurse AND nurse practitioner in a state, commonwealth, or territory of the United States, or the District of Columbia, prior to the start of the NPR program.
* Be a citizen of the United States
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| **HealthPoint Family Nurse Practitioner Residency | Renton, WA** |
| Contact (phone, email, website, social media) | Elizabeth Wytychak, Program Directornpresidency@healthpointchc.org, [Nurse Practitioner Residency | HealthPoint | Washington (healthpointchc.org)](https://www.healthpointchc.org/join-our-team/education-programs/nurse-practitioner-residency) |
| Start and end dates | October 2, 2023 - September 27, 2024 |
| Slots Available | 2 |
| Pay | Year one (residency year): $85,667.99; Year two: $114,223.98 |
| Benefits | Two-year contract: first year as a resident, second year as a full time providerFull employee benefits (health, dental, vision, retirement, PTO), CME funds and attending a conference |
| Admission Criteria | Open to Family Nurse Practitioners who graduated within 18 months of program start date.Active Washington RN, ARNP and DEA licenses prior to program start. COVID, flu, hepatitis B, MMR, Tdap vaccines, and TB screening required. Dedicated to working with underserved populations in FQHC or similar settings.  |
| **International Community Health Services ARNP Residency | Seattle, WA** |
| Contact (phone, email, website, social media) | Program Director Megan WilbertEmail: arnpresidency@ichs.com Website: <https://www.ichs.com/nursing/> |
| Start, end dates | 9/11/23- 10/12/24 |
| Slots Available | 4 |
| Pay | $77,000 |
| Benefits | Full benefits as with other employees including medical/dental/vision; CME; paid time off; life insurance  |
| Admission Criteria | FNP only, board certified and licensed to practice in Washington state by the start of the program. Recent MSN or DNP graduate from an accredited institution. Committed to a community health center career and/or practicing within a safety net setting. Multilingual (preferred but not required). |
| **Multicare Primary Care APP Fellowship | Tacoma, WA** |
| Contact (phone, email, website, social media) | <https://www.multicare.org/for-employees/graduate-medical-education-gme/app-fellowship/> |
| Start and end dates | Two cohorts, one year each.  March-March; August-August  |
| Slots Available | 4 total; 2 each cohort  |
| Pay | TBD; 90% of current salary scale; may be eligible for retention bonus upon permanent placement |
| Benefits | Full benefits as with other employees including medical/dental/vision; CME; paid time off; life insurance  |
| Admission Criteria | FNP only; must have WA license and DEA prior to starting; new graduate with less than one year of experience; must have strong desire to work in family practice; preference for those wanting to live/work in the Pacific Northwest & MultiCare system |
| **Sea Mar Community Health Centers, Family Nurse Practitioner Residency Seattle, Lynnwood, and Tacoma, WA** |
| Contact (phone, email, website, social media) | Patricia Cleveland, Program DirectorNursePractitionerResidency@seamarchc.org <https://www.seamar.org/fnpr/> |
| Start and end dates | Oct 2023-Oct 2024 |
| Slots Available | 10 (3 in Lynnwood and 3 in Tacoma, 4 in Seattle |
| Pay | TBD, ~70-75% Base NP pay |
| Benefits | Full employee benefits (health, dental, vision, retirement, CME) |
| Admission Criteria | Family Nurse Practitioners only, graduated within 18 months of program startActive ARNP and RN Washington state licenses prior to program start. Bilingual in Spanish preferred but not required. Applicants should be interested in working in primary care in an FQHC setting. |
| **Seattle Children’s Hospital APP Fellowship | Seattle, WA** |
| Contact (phone, email, website, social media) | Johannah Crogan, Director - APP Fellowshipjohannah.crogan@seattlechildrens.org Janna Weiss, Program CoordinatorJanna.weiss@seattlechildrens.org [Advanced Practice Provider (APP) Fellowship Program (seattlechildrens.org)](https://www.seattlechildrens.org/healthcare-professionals/education/residency-fellowships/advanced-practice-provider-fellowship/)  |
| Start and end dates | Cohorts start January, May and September |
| Slots Available | 6-10 fellows per cohort |
| Pay | $105K plus $15K sign on bonus if offered full time position at end of Fellowship |
| Benefits | Full employee benefits |
| Admission Criteria | PNP, FNP and PAs. Strong preference given to peds nursing background or peds work background for PAs |
| **University of Washington (UW) Premera Rural Nursing Health Initiative (RNHI)**  |
| Contact (phone, email, website, social media) | Rebecca Wood, MSW, Assistant Director206.685.4606PremeraRNHI@uw.edu <https://premerarnhi.nursing.uw.edu/arnp_fellows/>  |
| Start and end dates | 12-month fellowships starting September 5, 2023 |
| Slots Available | 17 slots across 5-10 fellowship sites in rural WA state:* Harbor Regional Health in Aberdeen, WA [FNP]
* Mattawa Community Medical Clinic in Mattawa, WA [FNP and PMHNP]
* Odessa Memorial Healthcare Center, Rural Health Clinic in Odessa, WA [FNP]
* Republic Medical Clinic (Ferry County Public Hospital District) in Republic, WA [FNP and AGNP-PC]
* Valley View Health Center in Centralia, Chehalis, and Tenino, WA [FNP and AGNP-PC]
* Additionally, we are in talks with *new fellowship sites* in the following locations:
	+ Anacortes, WA [CNM]
	+ Ilwaco, WA [PMHNP and FNP]
	+ Inchelium, WA [FNP]
	+ Mount Vernon, WA [PMHNP]
	+ Port Angeles, WA [PMHNP]
	+ Port Townsend, WA [PMHNP]
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| Pay | Determined by each program; typically, between $83,000-88,000 annually  |
| Benefits | Health/vision/dental/PTO/liability insurance – as determined by each programFellows will also benefit from support from the University of Washington Premera RNHI Grant:* Skills Workshops at UW SON Simulation Center (3 days in September 2023 + 1-day in March 2024) – all travel reimbursed by grant
* Paid registration and travel reimbursement to attend UW CNE Primary Care Conference in Seattle (October 2023)
* Up to $2,000 reimbursement for grant-approved conference registration/travel
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| Admission Criteria | Newly licensed primary care ARNP graduates (Masters or DNP prepared) with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care; in some locations, bilingual in Spanish is a plus, but not required.  |
| **UW Premera RNHI – Harbor Regional Health | Aberdeen, WA** |
| Contact (phone, email, website, social media) | Elizabeth Tschimperle, Executive Directoretschimper@hmgcares.org 360-537-6185<https://www.ghcares.org/>  |
| Start and end dates | 12-month fellowship starting September 5, 2023 |
| Slots Available | 2-3 FNP slots |
| Admission Criteria | Newly licensed ARNP / FNP graduates with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care; Bilingual in Spanish is a plus, but not required.  |
| **UW Premera RNHI – Mattawa Community Medical Clinic | Mattawa, WA** |
| Contact (phone, email, website, social media) | Dana Fox, CEOd.fox@mattawaclinic.net 509-932-4499<https://mattawacommunitymedicalclinic.org/>  |
| Start and end dates | 12-month fellowship starting September 5, 2023 |
| Slots Available | 1-2 FNP slots, 1 PMHNP |
| Admission Criteria | Newly licensed ARNP graduates with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care; Bilingual in Spanish is a plus, but not required (patient population is 95% Spanish-speaking).  |

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| **UW Premera RNHI – Odessa Memorial Healthcare Center (Rural Health Clinic) | Odessa, WA** |
| Contact (phone, email, website, social media) | Jace Angelly, Clinic Director509.982.2614 ext 205angellj@omhc.org <https://www.omhc.org/>  |
| Start and end dates | 12-month fellowship starting September 5, 2023 |
| Slots Available | 1 FNP slot |
| Admission Criteria | Newly licensed ARNP graduates with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care |
| **UW Premera RNHI – Republic Medical Clinic (Ferry County Public Hospital District) | Republic, WA** |
| Contact (phone, email, website, social media) | Julia Santana, Clinic Managerjulia.santana@fcphd.org <http://www.fcphd.org/rmc.html>   |
| Start and end dates | 12-month fellowship starting September 5, 2023 |
| Slots Available | 1-2 slots (FNP and/or AGNP-PC) |
| Admission Criteria | Newly licensed ARNP graduates with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care |
| **UW Premera RNHI – Valley View Health Center | Centralia, Chehalis, and Tenino, WA** |
| Contact (phone, email, website, social media) | Heather Novak, DNP, Medical Education Program Director360-583-3045hnovak@vvhc.org <https://vvhc.org/>   |
| Start and end dates | September 5, 2023 – September 30, 2024 |
| Slots Available | 2-3 slots (FNP and AGNP) |
| Admission Criteria | Newly licensed ARNP graduates with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care; Bilingual in Spanish or multilingual (a plus, but not required) |
| **Waianae Coast Comprehensive Health Center (WCCHC) Na Lei Kukui Nurse Practitioner Residency Program | Oahu, HI** |
| Contact (phone, email, website, social media) | Jessica Hortsmannjhortsmann@wcchc.com<https://wcchc.com/Learning/NP-Residency>npresidency@wcchc.com |
| Start and end dates | August 2023 to August 2024 |
| Slots Available | 4 positions available |
| Pay | $79,737.13 annual salary / 1.0 FTE |
| Benefits | Benefits: Medical/Vision/Dental/Life Insurance options, PTO, Paid Holidays |
| Admission Criteria | New graduates (MSN or DNP) from a Primary Care NP program (graduation date within 18 months); FNP or AGNP;  be NP board certified, and possess both APRN/RN license in the state of Hawaii. Hawaii RN and APRN licenses not required at time of application, but required by August 1st, 2023 |
| **Yakima Neighborhood Health Services Family Nurse Practitioner Residency Training ProgramYakima, WA** |
| Contact (phone, email, website, social media) | Amelia Rutter, ARNP, Program Directornpresidency@ynhs.org[www.ynhs.org](https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.ynhs.org%2F&data=05%7C01%7Ctsmith%40chas.org%7Cd9487a08b1d74f94914508dab45f667c%7Ca7f4d9ae3240467aa0a6a28633acd1d8%7C0%7C0%7C638020619451056518%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=kCW%2FKo7Te6H38hurvzG1k3enMZ9F4U1LmQzGLGzSbWg%3D&reserved=0) |
| Start and end dates | Sept 2023-Sept 2024 |
| Slots Available | 3 |
| Pay | 75K per year |
| Benefits | 80 hrs Planned leave, 96 hours Unplanned leave, 10 paid holidays, $2000 CME allowance, Professional fees (DEA, licensing), Medical, Dental and Vision insurance, Disability insurance, malpractice insurance, up to $6000 for relocation |
| Admission Criteria | Applicants must be recent graduates (no more than 24 months) from an accredited Masters or DNP program, licensed (WA APRN) and credentialed (FNP-C) or license/credential-eligible as FNP, bilingual candidates (Spanish Speaking), with a stated commitment to practice as a primary care provider in a Federally Qualified Health Centers (FQHC) or other safety net settings. |
| **Yakima Valley Farm Workers Clinic, Sollus Northwest Family Nurse Practitioner ResidencyYakima, WA** |
| Contact (phone, email, website, social media) | Colleen Lohrasbi, Program Coordinator NPResidency@yvfwc.org <https://www.yvfwc.com/residencies/sollus-northwest-family-nurse-practitioner-residency/>  |
| Start and end dates | Sept 11, 2023 – August 30, 2024 |
| Slots Available | 3 slots in Yakima, WA and 3 slots in Salem, OR |
| Pay | Comp currently under review, estimating 70% base NP pay |
| Benefits | Full benefits: medical, dental, vision, retirement plans, CME. Loan repayment available for those who stay with YVFWC after residency |
| Admission Criteria | FNP only, MSN/DNP accepted. Recent grad less than 18 months from program start. FNP board cert by start of program. WA RN and ARNP license by start of program. FNP-C credentialed eligible. Bilingual in Spanish is a plus, but not required. |