

Consortium Annual Report 2022

Annual Report from the Chairperson



Margaret Flinter

Dear Friends and Colleagues,

As 2023 drew to a close, I'm sure we all reflected on the enormous changes underway in the world at large, in society, and in healthcare. Truly, we live in challenging times! The work we do as an organization to support rigor and quality in the training of the next generation of advanced practice healthcare providers has never been more important. As you will read in this report, the Consortium is acutely aware of the imperative to both hold to our vision for postgraduate training and to continually respond to changes and emerging needs. Thus, you see much that is "new" in this annual report. A new name! New standards! New partnerships! While our official name remains the NNPRFTC, our "dba" is now the Consortium of Advanced Practice Providers—shorter, broader, and still focused on our philosophy of coming together to do this work: a Consortium.

Our Standards revision, thanks to hundreds of hours by our dedicated and expert volunteers, reflects our need to remain ever current with issues and trends in practice, including a specific focus on health equity and workforce resilience. Our request for an expansion in scope to accredit both NP only and NP/PA programs reflects the direction that practice is moving in, certainly in specialty and acute care settings but also in primary care. Increasingly our accredited programs have not one but many "tracks" from primary care to psychiatry to neonatology.

We continue to create the future that we know our patients, providers, and practices seek. Part of that is about building community, consensus, and a collaborative approach to this work. We thank all of you—our members and supporters—for your steadfast belief in our mission. The professionalism and commitment of our accreditation commission members, membership committee, staff, and volunteers are shining examples of what can be done when dedicated groups of individuals come together in a true Consortium. Stay tuned in 2023!

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Senior Vice President and Clinical Director
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**Save the date for our Sixth Annual Conference
to be held on July 23-24, 2023!**

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Executive Director Report



Kerry Bamrick

As I begin my fourth year as Executive Director, I am excited to announce that on January 1, 2023, the organization changed its name to: **Consortium for Advanced Practice Providers**.

Since the very beginning, the Consortium has been accrediting postgraduate training programs for Nurse Practitioners and joint Nurse Practitioner/Physician Assistant/Physician Associates. Our new name is not only more inclusive of our PA colleagues, but it accurately reflects the work we do with all advanced practice providers. So, a new year, a new name: Consortium for Advanced Practice Providers!

Although 2022 may have felt like the most "normal" of the past three years, as it ended, we were again being urged to wear masks, self-test, and practice social distancing. In addition to COVID, of course, there have been a soaring number of cases of influenza and R.S.V.

We're aware of how much added work and stress this "triple-demic" has caused for front-line healthcare providers, especially those who are just entering the field. We know that many new NPs and PAs are arriving at postgraduate training programs already exhausted.

In 2022, we revised our accreditation standards (which will become final in early 2023) and as we updated our accreditation standards, we knew it was vital to link accreditation to how well a program helps postgraduate trainees and faculty recognize and cope with burnout and compassion fatigue. Our new accreditation standards require programs to provide support services or wellness programs that teach ongoing coping strategies to prevent provider burnout and increase resilience. Workers in many fields are demanding better work/life balance, and we couldn't agree more. In healthcare, a better balance will help everyone, especially our extraordinary providers, and this can only help patients.

The Consortium's updated accreditation standards also require that postgraduate training programs ensure trainees have a deep understanding of the social determinants of health. Equity and social justice, including systemic racism and the implicit bias in healthcare, must be addressed throughout programs' curriculums.

In a final update, I'm pleased to tell you that in 2022, the U.S. Department of Education recognized the Consortium as a Federal Accrediting Agency. The decision attests to the Consortium's rigor and high standards in accrediting postgraduate NP, PA and joint NP/PA residency and fellowship programs in both primary and specialty care areas. We couldn't be prouder of this powerful affirmation of who we are and what we do. And I'm delighted to say that in 2022, we saw the largest number of postgraduate training programs ever applying for accreditation, and that our membership numbers keep rising too. Both are equally powerful affirmations of what we do.

In 2023, we'll continue offering our popular webinars, community forums and quarterly seminars. We have started to organize our 6th Annual Conference, a two-day in person event in July in Washington, D.C. Please check our website in the spring for details—and check it now for highlights of last year's conference. Join us!

In 2022, I was honored to attend more than a dozen postgraduate residency and fellowship training program graduations. This is something I hadn't done for a couple years now due to COVID and really missed. I was moved, sometimes to tears, by what I saw and heard from program faculty and staff, and from the family and friends of the extraordinary NP and PA Postgraduate trainees. Yes, there were challenges last year, but there was also so much joy.

I am proud of the vital contribution the Consortium is making to training the next generation of NPs and PAs to continue their masterful work at the center of health care in the years to come.

If you haven't already, please consider becoming a member of the Consortium's growing network of postgraduate training professionals. As a member, you are not only demonstrating your support for the APP postgraduate trainings movement but joining a collaborative learning community.

Here's to 2023 and all that we will do together to make it a joyous and successful year. Stay well!

Kerry Bamrick, MBA, Executive Director, NNPRFTC

Building Our Identity

2022 Accomplishments/Updates

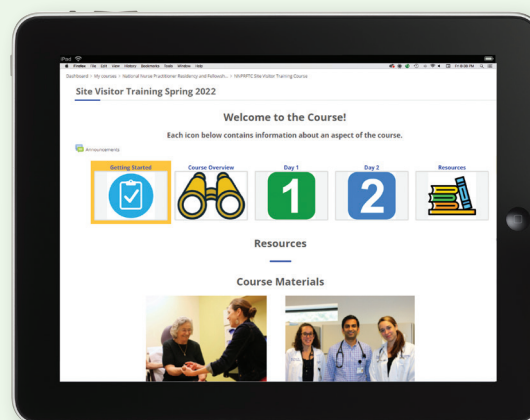
Accreditation: Five programs received initial accreditation, two programs received renewal of accreditation, fourteen programs are in the accreditation pipeline for initial accreditation and two programs for renewal of accreditation in 2023. [Details on page 4.](#)

Membership and Membership Community Forums: In 2022, our network of postgraduate NP, PA and joint NP/PA residency and fellowship professionals grew and increased by 33% since 2021. Our Physician Assistant/Associate membership increased by 67% since 2021. The Community Forums provided a platform for our membership community to network, and to participate in dynamic discussion boards and share resources and best practices. We saw increased traffic in the community forums where members posted blogs, created designated forums, asked and answered questions, shared resources and best practices, as well as utilized the career hub to post postgraduate NP, PA and joint NP/PA residency or fellowship positions and search for national job opportunities.

Fifth Annual Conference “The Power of The Past and the Force of the Future” was held in-person on July 24–25, 2022 in Washington, D.C. and was a major success! The 126 conference attendees were thrilled to be back in-person after having two virtual conferences in 2020 and 2021. 100% of the evaluation respondents stated they were “strongly satisfied” or “satisfied” with the 5th Annual Conference. [See story on page 6–8.](#)

National Webinar and Training offerings:

- Hosted quarterly webinars to support new programs and organizations implementing programs in the future.
- Hosted quarterly “Accreditation Salons” to support programs seeking accreditation.
- Led a series of leadership forums with the Consortium’s accredited programs.
- Hosted Bi-Annual webinars for HRSA’s ANE-NPR grantees as part of HRSA’s cohort collaboration requirement.
- As a follow-up to our 2022 Annual Conference, we are offering six CE-approved Web Cafés from October 2022 to March 2023.
- Provided an intense, two-day accreditation site visitor training course for new site visitors.



[Go to page 5 for Site Visitor training details.](#)

The Consortium Receives Federal Recognition as Accrediting Agency by the United States Department of Education

The Consortium for Advanced Practice Providers received federal recognition as an accrediting agency by the United States Department of Education (ED) on January 28, 2022.

This decision by the Deputy Secretary of the U.S. Department of Education follows a multi-year review by the ED. With the recommendation from U.S. Department of Education staff and the National Advisory Committee on Institutional Quality and Integrity (NACIQI), this decision assures the public and stakeholders of the Consortium’s rigor and standards in accrediting postgraduate residency and fellowship programs for nurse practitioners in both primary care and specialty care areas.

Becoming a federally recognized accreditor assures the public that the Consortium is implementing nationally approved best practices in accreditation. It also assures integrity, transparency and fairness. The U.S. Department of Education granted the Consortium initial recognition for a period of five years.

Significance of ED Recognition:

- 1) **Confers indisputable recognition of excellence, rigor, and quality in accreditation processes.**
- 2) **Provides assurance of quality to stakeholders—NP residents/fellows, organizational leadership, employers, and the public—that the NP residency/fellowship program meets strict standards.**
- 3) **In some instances, a likely funding prerequisite would be programmatic accreditation (or being accreditation eligible) by a USDE-recognized.**



Accreditation Activity in 2022



We continue to solidify our national position as the accreditor of postgraduate NP, PA and joint NP/PA residency and fellowship training programs. This optional year-long training for fully credentialed and licensed NPs and PAs focuses on enhancing their confidence as providers while perfecting the diverse set of professional skills required to succeed in today's complex healthcare environment. We serve the public and our stakeholders by accrediting these programs and publishing the outcomes of those reviews. We pride ourselves on the consistent quality of our professional yet collegial approach to ensuring a rigorous, voluntary, peer-review accreditation process.

In 2022, five programs received initial accreditation: **Thundermist Health Center's Psychiatric Mental Health Nurse Practitioner Fellowship** in Wakefield, RI; **Thundermist Health Center's Primary Care Nurse Practitioner Fellowship** in West Warwick, RI; **Cahaba Medical Care's Nurse Practitioner Residency Program** in Centreville, AL; **Callen-Lorde Community Health Center's Keith Haring Nurse Practitioner Postgraduate Fellowship in LGBTQ+ Health** in Brooklyn, NY; and **Medlink Georgia Inc. North Georgia Advanced Practice Program (NoGAPP) Residency** in Colbert GA.

Three programs received renewal of accreditation: **CHAS Health's Nurse Practitioner Residency Program** in Spokane, WA; **Highland Hospital's Nurse Practitioner Residency Program** in Rochester, NY and **Nationwide Children's Hospital Postgraduate NP Psychiatric Fellowship** in Columbus, OH. Twenty-three programs are in the accreditation pipeline for initial accreditation and two programs for renewal of accreditation in 2023.

Accredited Programs

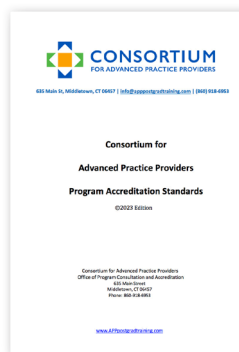
Sponsoring Organization	Location	Name of Program	# Trainees/Year	Specialty	Accreditation Status	Setting
Cahaba Medical Care	Centreville, AL	Nurse Practitioner Postgraduate Residency	6	Primary Care	Accredited 07/14/22–07/14/25	FQHC
CALLEN LORDE COMMUNITY HEALTH CENTER	Brooklyn, NY	Keith Haring Nurse Practitioner Postgraduate Fellowship in LGBTQ+ Health	3	LGBTQ+ Health	Accredited 06/09/22–06/09/25	FQHC
CHAS Health	Spokane, WA	Nurse Practitioner Residency Program	3	Family	Accredited 01/10/19–01/09/22; Reaccredited 12/10/21–12/10/26	FQHC
Community Health Center, Inc.	Middletown, CT	Nurse Practitioner Residency in Family Practice and Community Health	10	Family	Accredited 11/29/16–11/28/19; Reaccredited 11/29/19–11/29/24	FQHC
Community Health Center, Inc.	Middletown, CT	Psychiatric Mental Health NP Residency Program	4	Psychiatric Mental Health	Accredited 11/11/21–11/11/24	FQHC
Community Healthcare Network	Manhattan, NY	CHN Nurse Practitioner Fellowship	6	Family	Accredited 07/08/21–07/08/24	FQHC
Community Healthcare Network	Manhattan, NY	CHN Psychiatric Nurse Practitioner Fellowship	6	Psychiatric Mental Health	Accredited 07/08/21–07/08/24	FQHC
EL RIO Santa Cruz Neighborhood Health Center, Inc.	Tucson, AZ	APRN Residency Program	8	Family	Accredited 08/19/21–08/19/24	FQHC
Health Inc	Valparaiso, IN	Family Nurse Practitioner Residency Program	2	Family	Accredited 09/02/21–09/02/24	FQHC
HIGHLAND HOSPITAL	Rochester, NY	Nurse Practitioner Residency Program	2	Family	Accredited 04/11/19–04/10/22; Reaccredited 03/10/22–03/10/27	Health System
ICHS International Community Health Services	Seattle, WA	Advanced Registered Nurse Practitioner (ARNP) Residency Program	3	Family	Accredited 11/16/16–11/15/19; Reaccredited 11/16/19–11/16/24	FQHC
MedLink GEORGIA	Colbert, GA	North Georgia Advanced Practice Program (NoGAPP) Residency	6	Primary Care	Accredited 07/14/22–07/14/25	FQHC
NATIONWIDE CHILDREN'S	Columbus, OH	Nationwide Children's Postgraduate NP Psychiatric Fellowship	2	Psychiatric Mental Health/Child/Adolescent	Accredited 09/12/19–09/11/22; Reaccredited 07/14/22–07/14/27	Hospital
NORTH MISSISSIPPI MEDICAL CENTER	Tupelo, MS	Advanced Practice Clinician Fellowship	10	Family	Accredited 02/14/17–02/13/20; Reaccredited 02/14/20–02/14/23	Medical Center
Petaluma Health Center	Petaluma, CA	NP & PA Residency Program	3	Family	Accredited 3/11/21–3/11/24	FQHC
Sea Mar Community Health Centers	Seattle, WA	Family Nurse Practitioner Residency	6	Family	Accredited 07/20/18–07/20/21; Reaccredited 09/16/21–09/16/26	FQHC
Seattle Children's	Seattle, WA	Advanced Practice Provider Fellowship	17	Pediatrics	Accredited 02/13/20–02/12/23	Hospital
Thundermist! HEALTH CENTER	Wakefield, RI	Psychiatric Mental Health Nurse Practitioner Fellowship	2	Psychiatric Mental Health	Accredited 05/12/22–05/12/25	FQHC
Thundermist! HEALTH CENTER	West Warwick, RI	Primary Care Nurse Practitioner Fellowship	3	Primary Care	Accredited 05/12/22–05/12/25	FQHC
Urban Health Plan	Bronx, NY	NP/PA Residency Program	2	Family	Accredited 1/14/21–1/14/24	FQHC
WAIANAE COAST COMPREHENSIVE HEALTH CENTER	Waianae, HI	WCCHC Na Lei Kukui Nurse Practitioner Residency Program	4	Family	Accredited 09/09/21–09/09/24	FQHC

2023 Accreditation Standards Released

The Consortium's Accreditation Standards Review Committee began the process of revising its Accreditation Standards for postgraduate NP, PA and joint NP/PA training programs back in 2021. The Consortium's accreditation standards were initially adopted in December 2015 and last revised in October 2019. The United States Department of Education requires Federally recognized accrediting agencies review and revise (if appropriate) its accreditation standards no less than every five years.

The revised accreditation standards are posted on the Consortium web page at:

[Accreditation \(appostgradtraining.com\)](http://www.appostgradtraining.com)



Accreditation Site Visitor Training Course: "A Day in the Life of a Site Visitor"

Course Details:

The two-day, CE-approved accreditation site visitor training course uses a hybrid, web-based, simulation model to train site visitors to the Consortium's accreditation philosophy, practice and process.

The course structure is very deliberately designed to include presentations, team-based work, group discussions, and use of simulation videos. We developed a course resource center that offers information, best practices and examples of protocols. Site Visitor trainees were provided with videos of simulated site visits, a mock self-study, and mock site visit teamwork throughout the course.

Course Goals and Objectives:

Purpose (Goals)

This training series is designed to:

- Provide a deep appreciation and understanding of the Consortium's approach to accreditation site visits.
- Simulate the site visit: "A Day in the Life of a Site Visitor".
- Build the relevant knowledge, skills and attitudes for site visitors new to the Consortium.

Objectives (Participant Outcomes)

By the end of this training, participants will:

1. Know the Consortium's Standards, their elements, and the rationale for each standard.
2. Appreciate the Consortium's approach to accreditation.
3. Understand the components of the site visit.
4. Complete a draft narrative for each section of the mock site visitor's report.
5. Discuss best practices, potential pitfalls, challenges and barriers to verifying whether or not the program met the Standards.



The Consortium will be offering the 2-day site visitor training course again on Saturday, March 4th and Saturday, April 1st, 2023. Please stay tuned for more details, and reach out to Kerry Bamrick if you are interested in participating in the training and serving as an accreditation site visitor.

The **2022 Consortium Conference**— *The Power of the Past and the Force of the Future*— Returns in Person!



The fifth annual Consortium Conference—***The Power of the Past and the Force of the Future***—took place in-person on Sunday, July 24 and Monday, July 25, 2022 in Washington, D.C. This two-day CME-approved conference included keynote speakers, panel presentations, breakout sessions, and exhibitors, and provided the opportunity for a specialized focus on critical elements of curriculum, evaluation, faculty development, and accreditation. The two-day event brought together 126 participants to learn from each other and also from experts in healthcare systems and policy and Postgraduate NP and joint NP/PA training.

2022 Conference Workshop Tracks

TRACK ONE Newly Developed and Soon-to-be Developing Fellowship/Residency: Program Planning, Launching and Support	TRACK TWO Established Fellowship/Residency Programs: Expansion, Enhancement and Best Practices
Making the Case for Postgraduate Training Programs—Securing Top-to-Bottom Support Presenters: Amy Hite; Elizabeth Wytychak Moderator: Kathryn Cronin	Succession Planning—How to Recruit and Mentor Future Program Directors Presenters: Kathleen Page; Jessica Horstmann; Sarah Prosak Moderator: Shannon Fitzgerald
Organizational and Fundamental Requirements of a Successful Program Presenter: Cheri Bourne Moderator: Mitchel Erickson	How and When to Enhance and Expand Your Program? Presenter: Kathleen Hennings Moderator: Jill Terrien
Programmatic Structure, Design and Content of a Postgraduate Training Program Presenters: Danielle Potter; Jill Terrien Moderator: Charise Corsino	Joint NP/PA Programs: The Need, The Challenges, The Opportunities Presenter: Robert Gamboe Moderator: Shannon Fitzgerald
The Nuts and Bolts of Running a Program Presenters: Frannie Lorenzi; Kathleen Page Moderator: Milagros Pilla	Remediation: Working with the Struggling Learner Presenter: Radha Denmark Moderator: Ramona Benkert



Speakers, Panel Presentations and Breakout Sessions

(Continued on next page)

The 2022 Consortium Conference— *The Power of the Past and the Force of the Future*—Returns in Person! (continued)



2022 Conference Keynote Speakers

▶ Day 1 Keynote Presentation: **Global Perspective on Advanced Practice**

Presenter: **Elizabeth Iro**, Chief Nursing Officer, World Health Organization.



"The World Health Organization Strategic directions 2021-2025 outlined a series of policy priority areas to strengthen advanced practice. These include investment in four key areas: 1. Leadership; 2. Service delivery; 3. Jobs; 4. Education."

The World Health Organization has recently set out its priorities for the next 5 years, it's the WHO's commitment in the coming years to intensely strengthen the ability to deliver results in countries, supporting countries to make an urgent paradigm shift towards promoting health and well-being and preventing disease by addressing its root causes."

To view Elizabeth Iro's presentation, click here: <https://we.tl/t-rsf0VrInVZ>

▶ Day 2 Keynote Presentation: **From NASEM Report to Action: Implementing High-Quality Primary Care in the United States**

Presenter: **Robert Phillips**, MD, MSPH Executive Director, Center for Professionalism and Value in Health Care, American Board of Family Medicine; served as Co-Director, National Academies of Sciences, Engineering, and Medicine Committee on Implementing High-Quality Primary Care.



"NASEM committee will examine the current state of primary care in the United States and develop an implementation plan to build upon the recommendations from the 1996 IOM report, Primary Care: America's Health in a New Era, to strengthen primary care services in the United States, especially for underserved populations, and to inform primary care systems around the world."

The implementation plan considers the following:

- Barriers to and enablers of innovation to achieve high-quality primary care;
- Comprehensive integration to address the needs of individuals, families, and communities;
- Primary care's role in achieving population health outcomes and equity goals;
- Team-based interprofessional practice and the range of primary care providers;
- The evolving role of technological and other innovations;
- Education and training needs for the changing workforce;
- The evolution and sustainability of a variety of care delivery and payment models;
- Approaches to meaningful measurement and improvement of care quality;
- The primary care needs of different populations, including rural and other underserved communities;
- Behavioral and social determinants of health, and community-oriented, whole person care; and
- The infrastructure needed for evaluation and data-informed decision-making.

To view Robert Phillips' presentation, click here: <https://vimeo.com/734107752/47cecae17>

Social Time and Networking



(Continued on next page)

The 2022 Consortium Conference— The Power of the Past and the Force of the Future—Returns in Person! (continued)



Poster Presentation and Discussion

2022 Conference Attendee Feedback

"I thought the balance between general sessions and breakout sessions was perfect. I enjoyed the contrast between well established experts in the field and grassroots innovators. Overall terrific."

"It was probably the most applicable-to-my-job conference I have ever been to. I think every speaker was insightful and I learned something from everyone."

"I enjoyed the mix of practical sessions and 'big picture' sessions."

"Very informative and stayed on track. Great wealth of knowledge shared."

"All of the sessions were well balanced, informative, and relevant to my program needs."

"Very practical and useful. Great community,"

"Very well organized; high yield; small numbers allowed for networking."

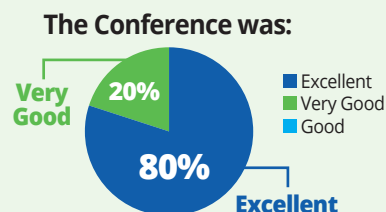
"I appreciated the time available for question/answers and collaboration."

"I loved the energy and excitement about teaching our future workforce. It was inspiring and motivating."

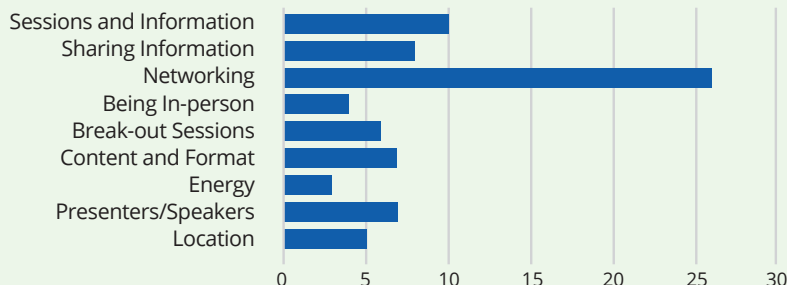
"The enthusiasm of the both the conference speakers/leaders and the attendees was key. It's nice to finally get to see and interact with everyone in person again. Looking forward to next year. The conference venue was really lovely."

"Loved the presenters and learning from the many different programs. Great hotel and location in Washington, D.C."

100%
of respondents rated the conference overall **Excellent** and **Very Good**

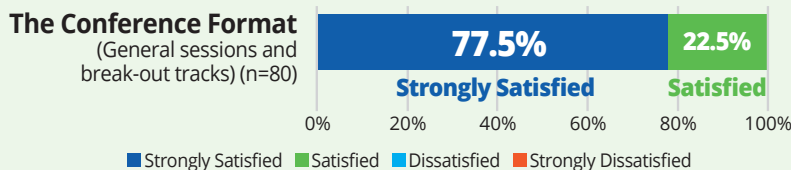


What did you like most about the conference?



100%

of respondents were **Strongly Satisfied** or **Satisfied** with the Conference format (content, presentations, break-out sessions and resources)



[To view highlights from the 2022 Conference, please click here for a short video](#)

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The Consortium's 2022-2023 "Web Café" Webinars

“Web Café” Webinars (CE-approved activities) were made available to all conference attendees over a 6-month period following the conference. The Web Cafés provide an opportunity for participants to continue the dialogue with content experts and innovators in post-graduate NP and NP/PA residency and fellowship training while also earning up to six CEs through participation in the Web Café Webinars.



Recently held Webinars in the series that are available for online viewing include:

- ***Accreditation for NP and Joint NP/PA Postgraduate Training Programs—
Hear from Lead Accreditation Site Visitors and Recently Accredited Programs
on the Value and Process of Accreditation*** (Held October 5, 2022)
- ***Promoting Provider Well-being and Reducing Burnout in the Learning Environment***
(Held November 2, 2022)
- ***Remediation and Fostering a Collaborative Learning Environment*** (Held December 7, 2022)

Save these dates and join us for **upcoming Webinars** in the series:

- **January 4, 2023:** *Preceptor Training for Postgraduate NP and NP/PA Training Programs*
- **February 1, 2023:** *Professional Identity and Role Transition for NPs and PAs*
- **March 1, 2023:** *Justice, Equity, Diversity, and Inclusion in Postgraduate Training*

For more information, please visit: [2022 Annual Consortium Conference Resources \(npptestgradtraining.com\)](https://npptestgradtraining.com)

Postgraduate NP and NP/PA Training Programs Across the U.S.
Over 383 programs nationally!

