

## DOQUYEN HUYNH

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**CREDENTIALS:** DNP, ARNP, FNP, FAAN

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### ACADEMIC AND PROFESSIONAL PREPARATION:

06/2014	<b><u>Doctor of Nursing Practice, Health Systems Leader</u></b> Seattle University	Seattle, WA
08/2010	<b><u>Master of Science in Nursing, Family Nurse Practitioner</u></b> Seattle University	Seattle, WA
06/2007	<b><u>Bachelor of Science in Nursing</u></b> Seattle University	Seattle, WA
06/2004	<b><u>Bachelor of Art in French</u></b> University of Washington	Seattle, WA

### CERTIFICATION & LICENSURE:

2007 - current Washington State RN licensure (Expires 2027)  
2010 - current Washington State ARNP licensure (Expires 2027)  
2010 - current AANP Certification, Family Nurse Practitioner (Expires 2030)  
2017 - BLS (Expires 2025)

### EMPLOYMENT HISTORY:

April 2021-Dec 2024	<b>Health Equity Director</b>	<b>WA State Health Care Authority Olympia, WA</b>
<ul style="list-style-type: none"><li>• Develop innovative strategies to include health equity as a component to resolve complex health care coverage issues, including aspects of health transformation and value-based purchasing initiatives across all HCA programs</li><li>• Formulate strategies and lead the implementation of health equity contract terms with all contracted health plans, particularly all Managed Care Organizations. WA State became one of the first two states to require equity contract terms for health plans in July 2024.</li><li>• Lead the implementation of HCA's vision for contributing to the elimination of health inequities through authentic, collaborative partnerships with other state and federal agencies, community-based organizations and associations, as well as strategic purchasing of health care.</li></ul>		

- Oversee and coordinate 50+ leaders throughout the agency to operationalize health equity.
- Responsible for coordination of intra and inter-agency resources to provide policy recommendations and technical assistance to the agency for federal and state programs that provide subsidized coverage to low-income populations, as well as public employees and school employees. HCA's annual operating budget for these programs is 20 Billion USD.
- Interface with and advises HCA leadership, the Governor's Equity Office and the Office of Financial Management Budget Advisors, health care agency management and operations staff, Washington's Tribes and their Commissions
- Maintain key relationships with national health policy organizations, representing HCA on a national initiative to incorporate health equity as a purchasing strategy that impacts all populations, with a special focus on low-income and diverse populations.

2019-current **Principal, Bridgestone Consulting LLC**

**Renton, WA**

- Provide expert consultation for healthcare workforce development, specifically to enhance equitable access to high quality healthcare for underserved and rural populations.
- Specialize in postgraduate clinical education
- Successfully consulted for Vanderbilt, Emory and UW and 10+ health systems throughout the country in the following areas:
  - Programmatic development
  - Clinical curriculum design
  - Business strategies
  - Faculty development workshops
  - Leadership coaching
  - Evaluations

2020-2021 **Director of the DNP-Family Practice Program & Assistant Professor**

2017- 2020, then 2021- 2023 **Adjunct Professor**

**Seattle University, Seattle, WA**

- Evaluate program equity, quality, outcomes and improvement
- Prepare for national accreditation specific to each population focus
- Assure compliance with the Washington State Nursing Commission, CCNE, and NONPF regarding population focused requirements.
- Oversee resource allocation
- Interface with clinical agencies to assess student and graduate integration into clinical practice.
- Support clinical preceptors and students in developing learning plans, supplemental experiences, evaluation for students with learning challenges.
- Recruit high quality population focus faculty & serve as a mentor for new faculty.
- Serve as lead advisor for all students in the population focused program track.
- Provide a visible presence representing Seattle University at local, regional, and national meetings/conferences.

2014 – 2020 **Inaugural Director of Family Nurse Practitioner Residency Program –  
International Community Health Services**

**Seattle, WA**

- Design and establish a national model for postgraduate Family NP Residency; including recruitment of trainees, didactics, clinical training, special populations and QI projects
- Develop, implement, coordinate, integrate and evaluate all aspects of the residency program to ensure attainment of its goals and mission
- Establish policies, procedures, protocols
- Develop a rigorous curriculum with ongoing evaluation to maximize learning opportunities, and to improve overall patient outcomes
- Provide leadership and direction for the multi-discipline residency faculty: physicians, advanced practice clinicians, pharmacists, psychologists, and other specialists
  - Including faculty development, meeting management, conflict resolution, teaching responsibilities
- Precept residents while providing primary care to a panel of patients
- Teach didactic courses for residents, colleagues and new orientees
- Participate in strategic planning for ongoing growth and development
- Create and maintain collaborations with national and local NP residency and community partners including: University of Washington, Seattle University, National Nurse Practitioner Residency & Fellowship Training Consortium, NW-CAPE
- Seek and maintain federal funding requirements

2020-current **Per Diem Family Nurse Practitioner & Faculty – International Community Health Services** **Seattle, WA**

2010 – 2020 **Family Nurse Practitioner – International Community Health Services at Holly Park Clinic** **Seattle, WA**

- Provide high quality full scope primary care to a panel of complex patients who speak 80+ languages. Provide linguistically, culturally & financially appropriate, patient centered, evidence-based care to a diverse underserved population of all age groups
- Manage comprehensive chronic and acute conditions, with a focus on prevention, inclusive of the entire lifespan
- Precept PA, NP and medical students and residents
- Yield high productivity consistently

2018 – 2020 **Chair of Clinical Education & Research - International Community Health Services,** **Seattle, WA**

- Oversee interprofessional education through the development, implementation and integration of policies, procedures and processes for all research activities and all clinical education programs including: medical residency, dental residency, NP postgraduate residency, pharmacy and behavioral health internships, as well as all clinical staff's educational activities
- Standardize processes and workflow for students, residents, interns and externs, and faculty/preceptors
- Develop and implement faculty training for all education programs
- Supervise teaching responsibilities and serve as advisor when appropriate
- Seek funding to support education programs and research efforts within ICHS
- Collaborate with community and academic partners locally and nationally to conduct grant funded research

## **FUNDED GRANTS:**

### **2019 – current – Premera Rural Nursing Health Initiative (RNHI)**

- Amount awarded: \$4.6 Millions awarded to University of Washington School of Nursing
- Grant period: 2020-2024
- Role: Primary Consultant
  - Provide expert consultation to write a successful grant application, and to oversee all activities related to creating the ARNP fellowship programs
  - Identify and collaborate with health systems to build a minimum of five NP fellowships strategically located in low income & rural communities in WA state
  - Collaborate with all Washington state universities and DNP programs
- *The mission of the RNHI, led by the University of Washington and in partnership with collaborating Washington state universities with DNP programs, is to enhance clinical placements for advanced registered nurse practitioner (ARNP) students and to develop an innovative ARNP postgraduate fellowship program to ensure a robust pipeline and network of primary care ARNPs to improve health outcomes and access in rural Washington communities.*

### **2018 – 2020 Health Resources and Services Administration ANE-NPR Grant**

- Amount Awarded: \$1.6 Millions awarded to International Community Health Services NP Residency Program
- Grant period: 2019-2023
- Role: Principal Investigator
- Implemented a sustainable scalable NP residency program to focus on underserved populations, opioid addiction, maternal health, telehealth and mental and behavioral health
- Scaled this model to support the other 35 grant recipients in the country through collaborations, webinars and presentations
- Successfully implemented the project, created clear detailed work plans for the remaining time of the grant, and trained my successor
- Resigned in 2020 due to being recruited for the tenure track at Seattle University

## **PROFESSIONAL ACTIVITIES:**

### **2013 – current Consortium for Advanced Practice Providers (CAPP)**

#### **2015-2023: Inaugural Chair of the National Accreditation Commission**

#### **2023-Current: Co-chair of the National Accreditation Commission**

- Oversee strategic planning and implementation
- Create, review and approve policies and procedures for accreditation

- Recruit Commission members and chair meetings
- Oversee all aspects of accreditation activities for NP and PA residencies and fellowships
  - Co-Created and successfully implemented the first web-based national accreditation site visitor training program
  - Coordinate all site visits
  - Serve as accreditation site visitor
- Advocate for federal recognition from the US Department of Education through
  - Review of petition
  - Testify to the National Advisory Committee on Institutional Quality and Integrity
- Collaborate with national partners to seek policy changes and funding opportunities for NP post-graduate clinical education programs

**2015-2020 Founding Member of Board of Directors**

**2013-2014 Co-Author of National Accreditation Standards**

**2021, 2025 Reviewer of National Accreditation Standards**

**2025-Current Board Member of Human Solidarity Project**

- **HSP's mission:** Creating a culture of connection that uniquely links personal and collective transformation by equipping leaders, organizations and communities with the strategies and practices of human solidarity to heal the root causes of division.

**2022 – 2023 Fellow: Medicaid Pathways Program**

- A year long leadership coaching program supported by the Robert Wood Johnson Foundation designed for senior leaders and executives in state agencies. This program aims to:
  - Strengthen leadership skills and builds capacity
  - Facilitate career advancement
  - Build peer relationships and foster a national network of executives

**2014 – 2023 Founder: Northwest Consortium of Advanced Practice & Education (NW-CAPE)**

- Lead collaboration efforts within the NW-CAPE to promote, assess, and improve regional residencies and fellowships in Washington, Oregon, and Idaho
- Created and facilitated a workgroup to standardize evaluation tools and process
- Convene and chair quarterly meetings
- Consultation: provide in-kind expert consultation to various organizations in the development and sustainability of post-graduate residencies and fellowships in Washington State, Oregon, Idaho and California.

## PUBLICATIONS

### Peer Reviewed

*A programmatic taxonomy to define, differentiate, and classify nurse practitioner postgraduate training* [Journal of the American Association of Nurse Practitioners in Vol. 34, No. 11, November 2022.](#)

### Non-Peer Reviewed

**Lead author:** policy paper “Nurse Practitioner Education and Post-graduate Residency”, encouraging Washington State Legislators to fund post-graduate training for nurse practitioners, 2014.

**Lead author:** NW-CAPE Brief 2020

### Other Scholarly & Policy Work

**Lead Author:** *2024 Health Equity Contract Terms: a legal contract requiring all Medicaid health plans, and commercial health plans to implement equity terms.* Washington State is the first state in the country to require Medicaid and commercial health insurance companies to apply an equity lens. This contract has been disseminated and is being studied by other states for adaptation.

**Contributor:** *2023-2024 Promoting Wellness in Healthcare Education: a collaboration between 13 national healthcare accreditation agencies to create standardized wellness requirements in accreditation.* This multi-year strategic convening is organized by the Accreditation Council for Graduate Medical Education, sponsored by the National Academy of Medicine.

**Co-Author:** *2023 Community Engagement Guide: a step-by-step guide for government agencies in engaging communities and elevating the voices of disenfranchised populations.* This guide has been disseminated throughout the WA State Health Care Authority, and other health and human services agencies both at the state and federal levels.

**Co-Author:** *2023 Accreditation Standards 2<sup>nd</sup> Edition: Consortium of Advanced Practice Providers (Formerly the National Nurse Practitioner Residency & Fellowship Training Consortium).* This set of accreditation standards set the foundation for all accredited post-graduate NP/PA programs in the country. This edition includes updates on justice, equity, diversity and inclusion requirements in post-graduate education.

**Lead Author:** *2022 Health Equity Lens Toolkit: a toolkit that applies the equity lens for government programs, policies and services.*

This toolkit has been distributed both in state and federal agencies, and community-based organizations. All programs, policies and services at the WA State Health Care Authority are required to be created with this equity lens.

**Advisory Committee Member:** *2022 Medicaid Evidence-based Decisions Project (MED) Equity Policy Library: A private national database containing publications and proprietary documents on health policies and health data for Medicaid Agencies in all 50 states.* The advisory committee members consisted of 5 national policy and equity experts who created the framework for this database.

**Lead Author:** *2021 Health Equity Policy for Washington State Health Care Authority.* This is the first equity policy for the agency.

**Co-Author:** *2015 Accreditation Standards 1<sup>st</sup> Edition: National Nurse Practitioner Residency & Fellowship Training Consortium*

## REFEREED PRESENTATIONS

### National

- **Presenter:** “Value, Process and Updates in National Accreditation” at the Consortium for Advanced Practice Providers Annual Conference, July 2025
- **Facilitator & Presenter:** “Justice, Equity, Diversity & Inclusion in Healthcare Education” at the Consortium for Advanced Practice Providers Annual Conferences, July 2024
- **Panel Presentation:** “Equity Scorecards & Policies” at the Milbank State Leadership Network Convening for government agencies and legislators, May 2024
- **Panel Presentation:** “Equity Innovations” at MultiCare Annual Retreat, October 2023
- **Panel Presentation:** “Accreditation Reviews for Advanced Practice Providers” at the annual APP Fellowship Conference, October 2023
- **Presentation:** “The Value and Process of Accreditation” at the Consortium for Advanced Practice Providers Annual Conferences, July 2023
- **Presentation:** “Equity in Healthcare Legislation” at the Washington State Health Care Legislative Symposium Annual Conference, 2022
- **Panel Presentation:** “Equitable Workforce Capacity Building” at the Health Resources and Services Administration Region X Conference, September 2022
- **Presentation:** “The Value and Process of Accreditation” at the Consortium for Advanced Practice Providers Annual Conferences, July 2022
- **Panel Presentation:** “A Renewed Approach to Social Determinants of Health” at the thInc 2022 annual conference, May 2022
- **Panel Presentation:** “Advancing DEI in Behavioral Health” at the National Association of State Mental Health Program Directors, May 2022
- **Presentation:** “The Value and Process of Accreditation” at the Consortium for Advanced Practice Providers Annual Conferences, July 2021
- **Presentation:** “The Value and Process of Accreditation” at the Consortium for Advanced Practice Providers Annual Conferences, July 2020
- **Webinar Series:** provided a series of training webinars to 36 residencies and fellowships throughout the country.
  - HRSA Grant Collaboration: Curriculum Development, March 2020
  - HRSA Grant Collaboration: Evaluation, June 2020
  - HRSA Grant Collaboration: Recruitment, Marketing and Advertising, December 2019
- **Presentation:** “Site Visitor Assignment and Contingency Plans: Handling the Unexpected” at the Association of Specialized and Professional Accreditors Spring Conference, 2020.
  - Audience: 100+ accrediting organizations nationally.
- **Presentation:** “Faculty Development, Ensuring Rigor and Quality” at the Consortium for Advanced Practice Providers 1<sup>st</sup> and 2<sup>nd</sup> Annual Conference, 2018 & 2019.

- **Presentation:** Expert Panel at Association of Postgraduate APRN Programs 2<sup>nd</sup> Annual Conference, 2018
- **Poster Presentation:** Development of a Post-Graduate Family Nurse Practitioner Residency Program at a Community Health Center at WIN's 47<sup>th</sup> Annual Conference, 2014
- **Poster Presentation:** A Pilot Self-Assessment Survey to Assess Nurse Practitioner Competencies at WIN's 47<sup>th</sup> Annual Conference, 2014

#### **Regional:**

- **Webinar:** NW-CAPE Professional Development Strategies, 2020
- **Presentation:** "Teaching the Adult Learners, Theories and Practice" at the NW-CAPE Semi-Annual Workshop, 2017
- **Presentation:** "Transition to Practice: From ARNP Student to ARNP PCP" at Pacific Northwest 39<sup>th</sup> Annual Primary Care Conference, 2016

#### **AWARDS & HONORARY:**

##### **2023 – Governor's Outstanding Leadership Award**

WA State Governor's annual award that recognizes leaders in state government who demonstrate extraordinary leadership.

##### **2021 – Fellow of the American Academy of Nursing**

Prestigious recognition of contribution to the United States in healthcare and nursing.

##### **2020 – Grace Award – International Community Health Services, WA**

Significant contribution to ICHS through vision and strategies for clinical education.

##### **2017 – AANP Nurse Practitioner State Award for Excellence, WA State**

One NP chosen for significant contribution to the NP profession and the state's healthcare.

#### **PROFESSIONAL MEMBERSHIPS:**

American Association of Nurse Practitioners

American Nurses Association

ARNPs United

Association of Specialized and Professional Accreditors

Consortium for Advanced Practice Providers

National Organization of Nurse Practitioner Faculty

Sigma Theta Tau International

Washington State Nurses Association