



# CONSORTIUM

FOR ADVANCED PRACTICE PROVIDERS

Setting the standard for postgraduate training



The Consortium for Advanced Practice Providers  
is a Federally Recognized Accrediting Agency  
by the U.S. Department of Education

The Consortium is the **ONLY** Federally  
Recognized Accrediting Agency to Accredite  
Joint NP/PA Postgraduate Training Programs



# Consortium Annual Report 2025

## Annual Report from the Chairperson



Margaret Flinter

Dear Friends and Colleagues,

I can only start this year's annual letter from the Chairperson by stating the obvious: what a year! And as always, I have to immediately add "We couldn't have done this without all of you!". Never has it been more true. Never have I been more proud. In 2025, the Consortium directly supported, through accreditation, advocacy, membership and support of postgraduate training for Nurse Practitioners and Physician Assistants/Associates, the current and future healthcare workforce of this country, and thus the very health of our

communities for many decades to come. We remain fully committed to continuing to do that.

We have known from the beginning of this movement twenty years ago that this model of formal postgraduate training for NPs and PAs would make a significant contribution to preparing these individuals for the rigor and challenges of their roles as primary care providers, acute care specialists, psychiatric/MH providers and more. What we might not have anticipated is just how dire the healthcare workforce shortage would become over those years, and how absolutely critical the need for expert NPs and PAs in both primary care and specialty care would become, in both rural and urban areas. It is being felt across all demographics.

Thanks to our university partners who provide the foundational educational training of our future workforce, the organizations who develop and host postgraduate training programs in FQHCs, Veteran Affairs, academic medical centers, and other healthcare institutions, and the support both with knowledge and funding of multiple institutions both public and private, we have continued to grow and strengthen this movement.

I want to thank our Board of Directors for their strategic guidance, our Accreditation Commission for the enormous contribution of time and expertise they invest in assuring the depth and integrity of assessment of each program, and our unstoppable membership committee that works throughout the year to connect members, create programming, and of course—put on our annual conference.

We again thank the Moses/Weitzman Health System (MWHS) for providing all of the expert corporate services that make it possible for our small staff to operate as a world class organization with strength in communications, finance, technology, legal and other services that would be beyond the reach of the Consortium on its own.

By the numbers: As of the close of 2025, there are now 570 postgraduate residency and fellowship training programs for Advanced Practice Providers, both primary care and specialty focused. Of those, 276 are primary care focused and nearly half of these are in federally qualified health centers. The Consortium for Advanced Practice Providers now counts 1,291 alums of just it's accredited programs and we predict continued growth based on the number of programs in the early pipeline for accreditation.

Our annual conference in Denver, Colorado, was a tremendous success, bringing together program leaders, faculty, practitioners, and advocates to engage in meaningful dialogue on program development, as well as key issues in policy, practice, research, and funding.

Thanks to the incredible leadership of our Executive Director Kerry Bamrick and her associate, Shay Etheridge, the Consortium is able to harness the talent of experts across the country who contribute their time and expertise—mostly on a volunteer basis—to make their contribution to delivering on the promise of the best health care for all people, through the best training for health care providers.

With the launch of 2026, we turn a page on the past and move forward with optimism. This work has never been easy! The obstacles have been many! But thanks to the determination and strength of all of our committed partners, we have joyfully moved forward and built an enduring approach to postgraduate training of the next generation of nurse practitioners and physician assistants/associates. When we undertake our strategic planning process in the Spring, we will be acutely aware of both the challenges and the opportunities before us—and of just how much the country is counting on us to continue to advance this work, and how eager we are to meet the challenges.

**Margaret Flinter, APRN, PhD, FAAN, FAANP**

Senior Vice President and Clinical Director  
Moses/Weitzman Health System, Inc. (MWHS)  
Founder Emeritus, MWHS's Weitzman Institute  
635 Main Street, Middletown, CT 06457

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## Executive Director Report



**Kerry Bamrick**

As we begin 2026, I find myself reflecting on how far the Consortium for Advanced Practice Providers has come—and how much the national conversation about workforce, training, and healthcare delivery has evolved. What began as a small, nimble organization determined to set standards for postgraduate NP and PA education has become the leading voice and federally recognized accreditor for advanced practice postgraduate training in the United States.

This past year marked our **10-year anniversary** as a 501(c)(3), a milestone that allowed us to celebrate a decade of impact, growth, and innovation. Revisiting our earliest annual reports reminded me that while the healthcare landscape has changed dramatically, our mission and identity have remained remarkably consistent. We were founded on the belief that structured, high-quality postgraduate training strengthens the workforce and improves care for patients and communities. Ten years later, that belief is not only validated—it is nationally recognized.

The 2026 healthcare landscape is defined by tension and urgency. Workforce shortages have eased in some sectors but remain acute in many others. Health systems face increasing financial pressures. The complexity of patient needs continues to escalate, influenced by chronic disease trends, behavioral health crises, climate-related health events, and demographic shifts.

A few realities are shaping the year ahead:

- APPs remain essential in primary care, specialty medicine, behavioral health, acute care, and hospital-based roles. In many communities, care access hinges on NP and PA providers.
- Postgraduate training programs continue to expand, both in size and sophistication.
- Health systems increasingly see postgraduate APP training as a strategic necessity, not a luxury—critical to workforce stabilization, onboarding efficiency, and retention.
- APPs continue to shoulder a growing share of patient care, often managing complex, high-acuity cases.

This environment underscores the importance of the Consortium's work more than ever before.

The growth of postgraduate training programs in 2025 and now in early 2026 has been extraordinary. While exact numbers continue to evolve, programs are proliferating in nearly every state. Health systems, FQHCs, academic medical centers, rural networks, and specialty practices increasingly see structured APP postgraduate training as essential to practice readiness.

With this growth has come an increased demand for accreditation as the national marker of excellence. In 2025:

- The Consortium has accredited 45 programs, with many more in progress.
- Accreditation and reaccreditation applications reached record levels for the second consecutive year.
- The number of joint NP/PA postgraduate programs seeking accreditation continued to rise sharply.
- Our national roster of trained site visitors grew, and notably, more than one-third are alumni of accredited programs, demonstrating the lasting investment of graduates in the movement they helped build.

This affirmed what we have always believed: Accreditation is not the final step—it is the foundation. And we remain committed to supporting programs every step of the way.

It has also increased the responsibility we carry—to maintain rigor, consistency, and fairness, and to serve as a stabilizing presence for programs navigating evolving regulatory, workforce, and organizational pressures.

The three themes that members consistently use to describe the Consortium—Collaboration, Support, and Community—remain at the heart of how we operate.

As we look toward the next decade, the Consortium will continue:

- Advancing the national conversation about APP readiness, quality, and retention
- Supporting programs through accreditation, education, and community building
- Strengthening partnerships across healthcare systems, federal agencies, and professional organizations
- Championing the critical role APPs play in equitable, accessible, high-quality care

As I reread our earliest documentation this year, one sentence from our 2016 report resonated as strongly today as it did then:

**“Our goal is to connect with members and accredited programs and advance postgraduate training as it achieves and maintains the highest standards of rigor and quality.”**

Ten years later, those words still define us.

To our members, program directors, faculty, trainees, alumni, site visitors, and colleagues—thank you. Your dedication is why the Consortium continues to thrive and why the movement we built together grows stronger each year.

Here's to a healthy, hopeful, and impactful 2026.

We look forward to all we will accomplish together.

Sincerely,

**Kerry Bamrick**  
Executive Director, Consortium for Advanced Practice Providers

# 2025 Updates

## Accreditation:

10 Postgraduate APP training programs received initial accreditation, 5 programs received renewal of accreditation, and there are 24 programs in the accreditation pipeline for initial accreditation and 10 programs for renewal of accreditation in 2025.

[Details on page 4-6.](#)

## Membership and Membership Community Forums:

In 2025, our network of postgraduate NP, PA, and joint NP/PA residency and fellowship programs and professional grew and increased by 14% since 2024. The Consortium currently has 416 members across 48 states (numbers are from December Board Membership Meeting).

The Membership site, Community Forums, Resource Library, and Regional Membership Meetings provided a platform for our membership community to network, share resources, and collaborate on best practices, fostering innovation and growth within postgraduate training programs. Continuing in 2025, the Consortium hosted monthly Accreditation Office Hours, where postgraduate APP programs could ask questions, seek guidance, and gain insights into the accreditation process, ensuring continuous support and clarity for program success.

## Eighth Annual Conference—“Navigating the Future: 20 Years of Sustaining Excellence in APP Postgraduate Training”

Our 2025 Conference was held July 13-15, 2025 in Denver, CO. New in 2025, we offered a Leadership Pre-Conference Workshop in addition to the Administration and Operations, and Preceptor Pre-Conference Workshops. Both the Pre-Conference Workshops and 2-day Conference were a major success! **Of the nearly 200 conference attendees, 99% of the evaluation respondents stated they were “strongly satisfied” or “satisfied” with all dimensions of the 8th Annual Conference.** [See story on page 7-11.](#)

## National Webinars, Training and other Offerings:

To ensure engagement and value to membership we responded to our members requests and provided the following offerings in 2025:

- Quarterly Regional Membership Meetings
- Quarterly Administration and Operations Meetings
- Bi-Annual All-Members Meetings
- Hosted monthly “Accreditation Office Hours” to support postgraduate programs in the accreditation pipeline
- Maintain the national listing of postgraduate APP programs, where there are now 567 Postgraduate APP Training programs (as of 12/31/2025).
- Published an article in the *Journal of Medical Science* on “An Analysis of Trainee Salaries Offered in Nurse Practitioner and Physician Assistant/Associate Postgraduate Residency and Fellowship Programs in the United States”



## SAVE THE DATE!

**Ninth Annual Consortium Conference  
Monday and Tuesday,  
July 13 and 14, 2026**

**Pre-Conference Workshops on  
Sunday, July 12, 2026**

# 2025 Board of Directors

**Ramona Benkert, PhD,  
ANP-BC, FAANP**

*Associate Dean for Academic and Clinical Affairs and Associate Professor at Wayne State University, Detroit, MI*

**Patricia Dennehy, DNP,  
c-FNP, FAAN**

*Founder and Principal at Dennehy Health Management Associates, San Francisco, CA*

*Board Vice Chair and Membership Committee Chair*

**Mitchell Erickson, DNP, BSN,  
MSN, ACNP**

*Former Director of Advanced Practice at UCSF Medical Center; Associate Chief of Advanced Practice at UCSF Health, San Francisco, CA*

**Shannon Fitzgerald,  
MSN, ARNP**

*Shannon Fitzgerald Consulting, LLC; Staff Nurse Practitioner, Bainbridge Pediatrics, Seattle, WA  
Board Secretary*

**Margaret Flinter, PhD, APRN,  
c-FNP, FAAN, FAANP**

*Senior Vice President and Clinical Director at Community Health Center, Inc., Middletown, CT  
Board Chair*

**Mark Masselli, Hon. D.A.H.**

*President and CEO at Community Health Center, Inc. and Moses/Weitzman Health System, Middletown, CT*

**Lisa Parker, JD**

*Partner at Healthcare, Life Sciences and Education at Husch Blackwell, Chicago, IL  
Public Member*

**Amanda Pears Kelly, BA**

*Executive Director at Association of Clinicians for the Underserved, Washington, D.C.  
Public Member*

**Jason Pniewski, CPA**

*Chief Financial Officer at Moses-Weitzman Health System, Middletown, CT  
Treasurer*

**Vanessa Rothstein, NCCPA**

*Neonatal APP Supervisor at Seattle Children's Hospital, Seattle, WA*

**Kerry Bamrick, MBA**

*Executive Director at Consortium for Advanced Practice Providers, Middletown, CT  
Ex Officio Member*



# Accreditation Activity in 2025



We continue to solidify our national position as the accreditor of postgraduate NP, PA and joint NP/PA residency and fellowship training programs. We serve the public and our stakeholders by accrediting these APP Postgraduate programs and publishing the outcomes of those reviews. We pride ourselves on the consistent quality of our professional yet collegial approach to ensuring a rigorous, voluntary, peer-review accreditation process.

In 2025, ten programs received initial accreditation: **Cumberland Family Medicine's** Nurse Practitioner Residency Program in Russell Springs, KY; **The Institute for Family Health Family's** Nurse Practitioner Residency in Bronx, NY; **Miami Beach Community Health Center's** APP Postgraduate Residency Program in Miami, FL; **Heritage Health's** Family Nurse Practitioner Residency Program in Coeur d'Alene, ID; **Samuel U. Rodgers Health Center's** Nurse Practitioner Residency Program in Kansas City, MO; **Penobscot Community Health Care's** Nurse Practitioner Residency Program in Bangor, ME; **Central Virginia Health Services' Nurse Practitioner Residency Program** in Farmville, VA; **Family Health Center of Worcester's** Family Nurse Practitioner Residency Program in Worcester, MA; **La Clinica del Valle Family Health Care Center, Inc.'s** Advanced Practitioner Residency Program in Medford, OR; and **Oak Street Health's** New Graduate Nurse Practitioner Fellowship in Chicago, IL and multiple locations. Five programs received renewal of accreditation: **MedLink Georgia, Inc.'s** North Georgia Advanced Practice Program (NoGAPP) Residency in Colbert, GA; **Cahaba Medical Care's** Nurse Practitioner Residency Program in Centreville, AL; **Callen-Lorde Community Health Center's** Keith Haring Nurse Practitioner Postgraduate Fellowship in LGBTQ+ Health in Brooklyn, NY; **Thundermist Health Center's** Psychiatric Mental Health Nurse Practitioner Fellowship Program in Wakefield, RI; and **Thundermist Health Center's** Primary Care Nurse Practitioner Fellowship Program in West Warwick, RI.

Twenty four programs are in the accreditation pipeline for initial accreditation and ten programs for renewal of accreditation in 2026.

## Accredited Programs

Sponsoring Organization	Name of Program	Specialty	Location	# Trainees/Year	Accreditation Status	Setting
	Nurse Practitioner Fellowship	Primary Care	Commerce, CA	6	Accredited 11/14/2024—11/14/2027	FQHC
	Nurse Practitioner Residency Program	Primary Care	Centreville, AL	3	Accredited 07/14/2022—07/14/2025; Reaccredited	FQHC
	Keith Haring Nurse Practitioner Postgraduate Fellowship in LGBTQ+ Health	LGBTQ+ Health	Brooklyn, NY	3	Accredited 06/09/2022—06/09/2025; Reaccredited 02/13/2025—02/13/2030	FQHC
	Nurse Practitioner Residency Program	Family	Spokane, WA	4	Accredited 01/10/2019—01/09/2022; Reaccredited 12/10/2021—12/10/2026	FQHC
	Nurse Practitioner Residency Program	Primary Care	Farmville, VA	4	Accredited 08/14/2025—08/14/2028	FQHC
	Nurse Practitioner Residency in Family Practice	Family	Middletown, CT	8	Accredited 11/29/2016—11/28/2019; Reaccredited 11/29/2019—11/29/2024; Reaccredited 11/14/2024—11/14/2029	FQHC
	Psychiatric Mental Health Nurse Practitioner Residency Program	Psychiatric	Middletown, CT	3	Accredited 11/11/2021—11/11/2024; Reaccredited 11/14/2024—11/14/2029	FQHC
	Primary Care Nurse Practitioner Fellowship	Primary Care	New York, NY	5	Accredited 07/08/2021—07/08/2024; Reaccredited 06/13/2024—06/13/2029	FQHC
	Psychiatric Community Healthcare Nurse Practitioner Fellowship	Psychiatric	New York, NY	2	Accredited 07/08/2021—07/08/2024 Reaccredited 06/13/2024—06/13/2029	FQHC
	Nurse Practitioner Residency Program	Primary Care	Russell Springs, KY	5	Accredited 01/09/2025—01/09/2028	FQHC

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# Accreditation Activity in 2025

(Accredited Programs continued from previous page)

## Accredited Programs

Sponsoring Organization	Name of Program	Specialty	Location	# Trainees/Year	Accreditation Status	Setting
 Santa Cruz Neighborhood Health Center, Inc.	APRN Residency Program	Primary Care	Tucson, AZ	3	Accredited 08/19/2021—08/19/2024; Reaccredited 08/08/2024—08/08/2029	FQHC
 Family Health Centers	AdvancingPractice Family Nurse Practitioner Fellowship	Family Medicine	Chicago, IL	8	Accredited 03/23/2023—03/23/2026	FQHC
 Family Health Centers	AdvancingPractice Family Nurse Practitioner Fellowship	Pediatrics	Chicago, IL		Accredited 03/23/2023—03/23/2026	FQHC
 Family Health Centers	AdvancingPractice Family Nurse Practitioner Fellowship	Adult Gerontology	Chicago, IL		Accredited 03/23/2023—03/23/2026	FQHC
 Family Health Centers	AdvancingPractice Family Nurse Practitioner Fellowship	Certified Nurse Midwife	Chicago, IL		Accredited 03/23/2023—03/23/2026	FQHC
	Family Nurse Practitioner Residency Program	Primary Care	Worcester, MA	3	Accredited 09/11/2025—09/11/2028	FQHC
 YOUR COMMUNITY HEALTH CENTER	Family Nurse Practitioner Residency Program	Primary Care	Valparaiso, IN	4	Accredited 09/02/2021—09/02/2024; Reaccredited 09/12/2024—09/12/2029	FQHC
 Healthcare from the Heart	Family Nurse Practitioner Residency Program	Primary Care	Coeur d'Alene, ID	4	Accredited 06/12/2025—06/12/2028	FQHC
	Nurse Practitioner Residency Program	Family	Rochester, NY	2	Accredited 04/11/2019—04/10/2022; Reaccredited 03/10/2022—03/10/2027	Health System
 Building healthy communities	Family Nurse Practitioner Residency Training Program	Primary Care	Holyoke, MA	2	Accredited 04/13/2023—04/13/2026	FQHC
 International Community HEALTH SERVICES	Advanced Practice Provider Residency Program	Family	Seattle, WA	4	Accredited 11/16/2016—11/15/2019; Reaccredited 11/16/2019—11/16/2024; Reaccredited 10/07/2024—10/06/2029	FQHC
 AFFORDABLE HEALTH CARE. EXCELLENCE FOR ALL.	Advanced Practitioner Residency Program	Primary Care	Medford, OR	6	Accredited 10/09/2025—10/09/2028	FQHC
	Family Nurse Practitioner Fellowship	Primary Care	Raymond, NH	4	Accredited 07/11/2024—07/11/2027	FQHC
 OF GEORGIA	North Georgia Advanced Practice Program (NoGAPP) Residency	Primary Care	Colbert, GA	6	Accredited 07/14/2022—07/14/2025; Reaccredited 07/10/2025—07/10/2030	FQHC
	APP Postgraduate Residency Program	Primary Care	Miami, FL	5	Accredited 05/08/2025—05/08/2028	FQHC
	Barbara Trueman Child and Adolescent Psychiatric Nurse Practitioner Post-Graduate Fellowship	Psychiatric Mental Health/Child/Adolescent	Columbus, OH	3	Accredited 09/12/2019—09/11/2022; Reaccredited 07/14/2022—07/14/2027	Hospital
	Family Nurse Practitioner Residency	Primary Care	East Boston, MA	3	Accredited 12/14/2023—12/14/2026	FQHC
	Advanced Practice Clinician Fellowship	Family	Tupelo, MS	-	Accredited 02/14/2017—02/13/2020; Reaccredited 02/14/2020—02/14/2023; Accreditation ended on 02/14/2023	Medical Center

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# Accreditation Activity in 2025

(Accredited Programs continued from previous page)

## Accredited Programs

Sponsoring Organization	Name of Program	Specialty	Location	# Trainees/Year	Accreditation Status	Setting
 Oak St. Health	New Graduate Nurse Practitioner Fellowship	Primary Care	Chicago, IL and multiple locations	21	Accredited 11/13/2025—11/13/2028	For-Profit/Private
 opendoor Community Health Centers	Advanced Practice Clinician (APC) Residency	Primary Care	Eureka, CA	2	Accredited 01/11/2024—01/11/2027	FQHC
 PCHC Providence Community Health Center	Nurse Practitioner Residency Program	Primary Care	Bangor, ME	2	Accredited 07/10/2025—07/10/2028	FQHC
 Petaluma HealthCenter	NP/PA Residency Program—Primary Care	Primary Care	Petaluma, CA	5	Accredited 03/11/2021—03/11/2024; Reaccredited 02/29/2024—02/28/2029	FQHC
 SAMUEL U. RODGERS HEALTH CENTER	Nurse Practitioner Residency Program	Primary Care	Kansas City, MO	4	Accredited 06/12/2025—06/12/2028	FQHC
 Sea Mar Community Health Centers	Family Nurse Practitioner Residency	Family	Seattle, WA	13	Accredited 07/20/2018—07/20/2021; Reaccredited 09/16/2021—09/16/2026	FQHC
 Seattle Children's	Advanced Practice Provider Fellowship	Pediatrics	Seattle, WA	19	Accredited 02/13/2020—02/12/2023; Reaccredited 01/12/2023—01/12/2028	Hospital
 Seattle Children's	Neonatal APP Fellowship	Neonatology	Seattle, WA	3	Accredited 04/13/2023—04/13/2026	Hospital
 Shasta Community Health Center a California Health Center	NP/PA Post Graduate Fellowship Program	Primary Care	Redding, CA	3	Accredited 07/13/2023—07/13/2026	FQHC
 THE INSTITUTE FOR FAMILY HEALTH	Family Nurse Practitioner Residency	Primary Care	Bronx, NY	4	Accredited 01/09/2025—01/09/2028	FQHC
 Thundermist HEALTH CENTER	Psychiatric Mental Health Nurse Practitioner Fellowship Program	Psychiatric	Wakefield, RI	3	Accredited 05/12/2022—05/12/2025; Reaccredited 05/08/2025—05/08/2030	FQHC
 Thundermist HEALTH CENTER	Primary Care Nurse Practitioner Fellowship Program	Primary Care	West Warwick, RI	2	Accredited 05/12/2022—05/12/2025; Reaccredited 05/08/2025—05/08/2030	FQHC
 UC DAVIS HEALTH	Advanced Nurse Practitioner Primary care Residency in Addiction, Chronic care, Telehealth, Improvement science, Collaboration and Equity (Advanced NP-PRACTICE)	Primary Care	Sacramento, CA	23	Accredited 08/17/2023—08/17/2026	Academic Medical Center
 UC DAVIS HEALTH	Advanced Practice Fellowship	Hospital Medicine	Sacramento, CA	8	Accredited 08/17/2023—08/17/2026	Academic Medical Center
 Urban Health Plan	NP/PA Residency Program	Primary Care	Bronx, NY	3	Accredited 01/14/2021—01/14/2024; Reaccredited 01/11/2024—01/11/2029	FQHC
 WAIANAE COAST COMPREHENSIVE HEALTH CENTER	Na Lei Kukui Nurse Practitioner Residency Program	Primary Care	Waianae, HI	4	Accredited 09/09/2021—09/09/2024; Reaccredited 09/09/2024—09/09/2029	FQHC
 Western North Carolina Community Health Services	Advance Practice Safety Net Residency (APSNR)	Family	Asheville, NC	-	Accredited 07/14/2017—07/13/2020; Voluntary Withdrawal 10/18/2019	FQHC

# Annual Conference 2025—*Navigating the Future: 20 Years of Sustaining Excellence in APP Postgraduate Training*

The eighth annual Consortium Conference, *Navigating the Future: 20 Years of Sustaining Excellence in APP Postgraduate Training*, took place in-person on Monday, July 14 and Tuesday, July 15, 2025 in Denver, CO. This two-day CME-approved conference included keynote speakers, panel presentations, breakout sessions, and exhibitors, and provided the opportunity for a specialized focus on critical elements of curriculum, evaluation, faculty development, and accreditation. The two-day event brought together 200+ participants to learn from each other and also from experts in healthcare systems and policy and Postgraduate NP and joint NP/PA training.

Continuing in 2025, the Consortium offered four Pre-Conference Workshops on Preceptor Fundamentals, Preceptor Mastery, Administration and Operations and a **NEW** Leadership Pre-Conference Workshop on Sunday, July 13th.



## See Pre-Conference Workshop Topics Below:

### Preceptor Pre-Conference Workshops

**Presenter: Radha Denmark**, DNP, FNP-C, FHM, Director of Advanced Practice Education and Professional Development at University of New Mexico Hospital

8:30 a.m.–5:00 p.m.	Preceptor Development Training with Radha Denmark
8:30 a.m.–12:00 p.m.	Preceptor 101—Preceptor Fundamentals: Preparing to Precept APP Residents and Fellows
1:00–5:00 p.m.	Preceptor 201—Preceptor Mastery: Advanced Skills for Precepting APP Residents and Fellows

### Leadership Pre-Conference Workshop—Round Table Discussions

8:30 a.m.–12:00 p.m. (30 minute sessions)

SESSION TOPICS	Table Presenter(s)/Facilitator(s)
Building APP Leaders Through Tools and Training	<b>Surani Kwan</b> , DNP, MBA, FNP-BC, FACHE, FAANP
Short Term and Long Term Planning/Plan for Your Program/Developing the Strategic Plan/How to Plan, Present and Have Tough Conversations During Uncertain Times	<b>Margaret Flinter</b> , PhD, APRN, FNP-C, FAAN, FAANP, Chairperson of the Consortium for Advanced Practice Providers Board of Directors and Senior Vice President & Clinical Director at Moses/Weitzman Health System and Community
Achieving Work Life Balance in Leadership	<b>Mitchel Erickson</b> , DNP, MS, BSN, BSc, ACNP-C, UCSF Geriatric Age-Friendly ED Consultant, Acute Care Nurse Practitioner, Division of Geriatrics Clinical Professor at UCSF Department of Physiological Nursing
The Art of Negotiating/Building Relationships in Leadership/Affiliations and Partnerships	<b>Patricia Dennehy</b> , DNP, NP-C, FAAN, Vice Chair of the Consortium for Advanced Practice Providers Board of Directors and Chair of the Membership Committee; <b>Ramona Benkert</b> , PhD, ANP-BC, FAANP, Dean and Professor at Wayne State University, College of Nursing
Accountability for Leaders	<b>Kathryn Cronin</b> , MSN, ACNP, ACHPN, Director of Nurse Practitioner Practice at Los Angeles County Department of Health Services
Building and Maintaining Supportive Team Relationships	<b>Amy Barton</b> , PhD, RN, FAAN, ANEF, Senior Associate Dean for Faculty and Students Professor, Daniel and Janet Mordecai Endowed Chair in Rural Health Nursing, University of Colorado

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# Annual Conference 2025—*Navigating the Future:* 20 Years of Sustaining Excellence in APP Postgraduate Training (continued)

(Pre-Conference Workshop Topics continued from previous page)

## See Pre-Conference Workshop Topics Below:

### Administration and Operations Pre-Conference Workshop—Round Table Discussions

1:00–5:00 p.m. (30 minute sessions)

SESSION TOPICS	Table Presenter(s)/Facilitator(s)
<b>Marketing and Recruitment Strategies: How to Attract Applicants</b>	<b>Kiersten Solis</b> , APN, MSN, FNP-BC, CEN, Program Director of Advancing Practice Fellowship at Erie Family Health Centers
<b>Foundations for Success: Building and Implementing Your APP Training Program</b>	<b>Meaghan Angers</b> , Senior Program Manager, National Training and Technical Assistance Partners (NTTAP) on Clinical Workforce Development at Community Health Center, Inc. (CHCI); <b>Amanda Schiessl</b> , MPP, Chief of Staff, Moses/Weitzman Health System and Project Director/ Co-Principal Investigator of the NTTAP on Clinical Workforce Development at CHCI
<b>Interviewing and Selection: Identifying the Ideal Candidate (Screening Tools and Other Activities to Ensure Success)</b>	<b>Amy Hite</b> , EdD(c), DNP, EdS, APRN, FNP, Director and Professor at Pittsburg State University, Irene Ransom Bradley School of Nursing; <b>Kathryn Cronin</b> , MSN, ACNP, ACHPN, Director of Nurse Practitioner Practice at Los Angeles County Department of Health Services
<b>Accreditation: Deep Dive into the Accreditation Standards and Preparing for Accreditation</b>	<b>Ann Marie Hart</b> , PhD, FNP-BC, FAANP, Professor and DNP Program Director Chair at Fay W. Whitney School of Nursing at University of Wyoming and Chair of the Accreditation Commission, Consortium for Advanced Practice Providers; <b>DoQuyen Huynh</b> , DNP, FNP, ARNP, FAAN, Vice Chair of the Accreditation Commission, Consortium for Advanced Practice Providers; <b>Shay Etheridge</b> , MBA, Accreditation Manager, Consortium for Advanced Practice Providers
<b>Identifying and Locating Grants: Mechanics of Grant Writing and the Roles Needed to Submit a Successful Grant Application</b>	<b>Ramona Benkert</b> , PhD, ANP-BC, FAANP, Dean and Professor at Wayne State University, College of Nursing; <b>Margaret Flintner</b> , PhD, APRN, FNP-C, FAAN, FAANP, Chairperson of the Consortium for Advanced Practice Providers Board of Directors and Senior Vice President & Clinical Director at Moses/Weitzman Health System and Community Health Center, Inc.
<b>Basic Budgeting: Sustainability and Return-on-Investment</b>	<b>John Ringhisen</b> , PMHNP-BC, NPP, Director, Psychiatric Nurse Practitioner Fellowship Director, Psychiatric Nurse Practitioner Division Director, Adult Attention Deficit Hyperactivity Disorder (ADHD) Clinic Adjunct Professor at Norton School of Medicine at SUNY Upstate Medical University
<b>Addressing Unanticipated Challenges</b>	<b>Deb Bakerjian</b> , PhD, APRN, FAANP, FGSA, FAAN, Associate Dean for Practice and Clinical Professor, Director, Advanced NP PRACTICE- NP Residency at Betty Irene Moore School of Nursing at UC Davis
<b>APP Postgraduate Training Faculty Development and Engagement</b>	<b>Danielle Hebert</b> , DNP, MBA, MSN, ANP-BC, Assistant Professor/Coordinator, Primary Care NP Track, Tan Chingfen Graduate School of Nursing at UMass Chan Medical School; <b>Jill Terrien</b> , PhD, ANP-BC, Associate Dean Interprofessional & Community Partnerships, Associate Professor Nursing and Medicine at UMass Chan Medical School Tan Chingfen Graduate School of Nursing



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# Annual Conference 2025—*Navigating the Future: 20 Years of Sustaining Excellence in APP Postgraduate Training* (continued)



## Snapshot of the Track One and Track Two Break-Out Sessions:

SESSION	TRACK ONE: New or Soon to be Implemented Programs	TRACK TWO: Existing Programs
Session 1 1:00–2:00 p.m.	<p><b>Curriculum Development and Design Selecting Your Curriculum Content and their Modalities</b></p> <p><b>Presenter:</b> <b>Natalie Raghu</b>, DNP, FNP-C, BC-ADM, APRN-FPA, Medical Director of Advanced Practice Providers at Erie Family Health Center</p> <p><b>Moderator:</b> <b>Kameren Owens</b>, FNP-C, Medical Director at Alliance Medical Center</p>	<p><b>Accreditation A–Z: When and How to Approach Accreditation and Re-Accreditation</b></p> <p><b>Presenters:</b> <b>Margaret Walsh</b>, MS, FNP-BC, Program Director, NP Residency in Primary Care for the Underserved, Institute for Family Health; <b>Stephanie Ngsee</b>, MSN, RN, FNP-BC, Associate Program Director, NP Fellowship at AltaMed; <b>Sandra Sanchez</b>, M.A.Ed., Project Coordinator, Medical Education Department at AltaMed</p> <p><b>Moderator:</b> <b>Shay Etheridge</b>, MBA, Accreditation Program Manager, Consortium for Advanced Practice Providers</p>
Session 2 2:15–3:15 p.m.	<p><b>Making the Case: Selling Your Program Financially</b></p> <p><b>Presenter:</b> <b>Alan Wengrofsky</b>, CPA, Chief Financial Officer at Community Healthcare Network</p> <p><b>Moderator:</b> <b>Mitchel Erickson</b>, DNP, MS, BSN, BSc, ACNP-C, UCSF Geriatric Age-Friendly ED Consultant, Acute Care Nurse Practitioner, Division of Geriatrics Clinical Professor at UCSF Department of Physiological Nursing</p>	<p><b>Managing the Struggling Learner</b></p> <p><b>Presenters:</b> <b>Garrett Matlick</b>, DNP, MPH, APRN, FNP-BC, PMHNP-BC, Clinical Program Director of Community Health Center, Inc.'s NP Residency Program; <b>Sarah Freiberg</b>, MSN, APRN, PMHNP-BC, Clinical Program Director of the PMHNP Program at Community Health Center, Inc.'s NP Residency Program</p> <p><b>Moderator:</b> <b>Shannon Fitzgerald</b>, MSN, ARNP, Consortium for Advanced Practice Providers Board Member, Consultant and Former Chief, Advanced Practice at Seattle Children's Hospital, Bainbridge Pediatrics</p>

SESSION	TRACK ONE: New or Soon to be Implemented Programs	TRACK TWO: Existing Programs
Session 1 1:00–2:00 p.m.	<p><b>Fundamental Requirements of a Successful APP Postgraduate Training Program</b></p> <p><b>Presenter:</b> <b>Ginger Vaughn-Pullin</b>, DNP, FNP-BC, Director of Quality, Director of Clinical Programs at Sam Rodgers Health Center</p> <p><b>Moderator:</b> <b>Lisa Budka</b>, FNP-BC; Residency Program Director at HealthLinc</p>	<p><b>Maximizing Technology to Manage Your Program</b></p> <p><b>Presenter:</b> <b>Danise Seaters</b>, MS, ACNP-BC, Director of Advanced Practice Education and Fellowships at UC Davis Health</p> <p><b>Moderator:</b> <b>Jill Terrien</b>, PhD, ANP-BC, Associate Dean Interprofessional &amp; Community Partnerships, Associate Professor Nursing and Medicine at UMass Chan Medical School Tan Chingfen Graduate School of Nursing</p>
Session 2 2:15–3:15 p.m.	<p><b>How to Test Competencies, Structure Your Evaluations and Gather Metrics</b></p> <p><b>Presenter:</b> <b>Cate Brady</b>, MPAS, PA-C, Assistant Professor, Division of Gastroenterology &amp; Hepatology, Program Director of the Gastroenterology APP Fellowship at the University of Colorado</p> <p><b>Moderator:</b> <b>Danielle Hebert</b>, DNP, MBA, MSN, ANP-BC, Assistant Professor/Coordinator, Primary Care NP Track, Tan Chingfen Graduate School of Nursing at UMass Chan Medical School</p>	<p><b>An Innovative Preceptor Platform and Supporting Your Preceptors</b></p> <p><b>Presenter:</b> <b>Stephania Dottin</b>, NP, Nurse Practitioner Director of the NP Fellowship Program at Oak Street Health</p> <p><b>Moderator:</b> <b>Nicole Seagriff</b>, DNP, APRN, FNP-BC, Vice President Western Region at Community Health Center, Inc.</p>

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## 2025 Conference Keynote Speakers

### Day 1 Keynote Presentation: **The APP Leadership Journey: A Personal Perspective**

Presenter: **Surani Kwan**, DNP, MBA, FNP-BC, FACHE, FAANP, West County Health Centers.

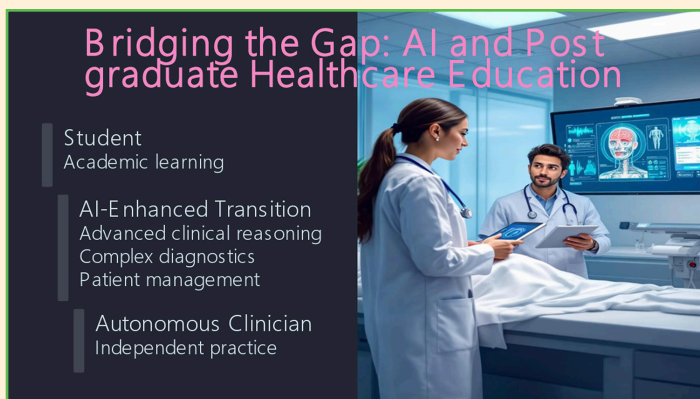


To view the presentation, click here: <https://www.appostgradtraining.com/wp-content/uploads/2025/07/Day-1-General-Session-Presentations-FINAL.pdf>

To view the recorded presentation, click here: <https://vimeo.com/1112759859/787154dbf4?ts=0&share=copy>

### Day 2 Keynote Presentation: **Artificial Intelligence in Training and Clinical Practice Panel**

Presenters: **Grace Sun**, DNP, APRN, FNP-BC; Professor, Director of Evidence Based Practice at Texas Tech University Health Sciences Center School of Nursing; **Kay Burke**, MBA, BSN, RN, NE-BC and VP, Chief of Nursing Informatics Officer, UCSF Health Informatics, Clinical Associate at UCSF School of Nursing.



#### Benefits AI in Healthcare

There are incredible benefits to be seized by AI for diverse patient populations using human-centered design and care delivery pathways

- Can lead to better health outcomes
- Can improve clinician efficiencies and care productivity through automation
- Can reduce cognitive burden
- Allows clinicians to spend more time in patient care and off computers
- Improves morale, retention / combats burnout
- Improves patient experience

To view the presentation, click here: <https://www.appostgradtraining.com/wp-content/uploads/2025/07/Day-2-General-Session-Presentations-FINAL.pdf>

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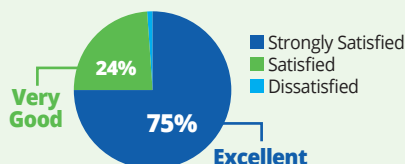
## 2025 Conference Attendee Feedback

- ▶ *"This conference reminded me why I do this work. The sense of community, openness, and willingness to share was unlike anything I've experienced at a professional meeting. I left feeling supported, energized, and confident that I'm not alone in the challenges of leading a postgraduate APP program."*
- ▶ *"The leadership sessions were incredibly inspiring. Despite the current challenges in healthcare, this conference gave me renewed motivation and a sense of forward momentum. It reinforced that our work truly matters."*
- ▶ *"Every session gave me something tangible to take back to my program. From finances and accreditation to leadership and AI, the content was practical, relevant, and immediately applicable. I'm already implementing ideas I learned here."*
- ▶ *"The collaboration at this conference was exceptional. Hearing how other programs are innovating, adapting, and succeeding sparked new ideas and pushed me to think more creatively about the future of our program."*

## 99% of Respondents...

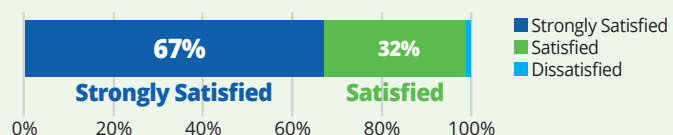
...rated the conference overall  
**Excellent** and **Very Good**

The Conference Overall (n=88)



...were **Strongly Satisfied** or **Satisfied** with the Conference format  
(content, presentations, break-out sessions and resources)

The Conference Format (n=88)  
(General and break-out sessions)



Thank you to our  
2025 Conference  
Exhibitors!





**CONSORTIUM**

FOR ADVANCED PRACTICE PROVIDERS

Setting the standard for postgraduate training

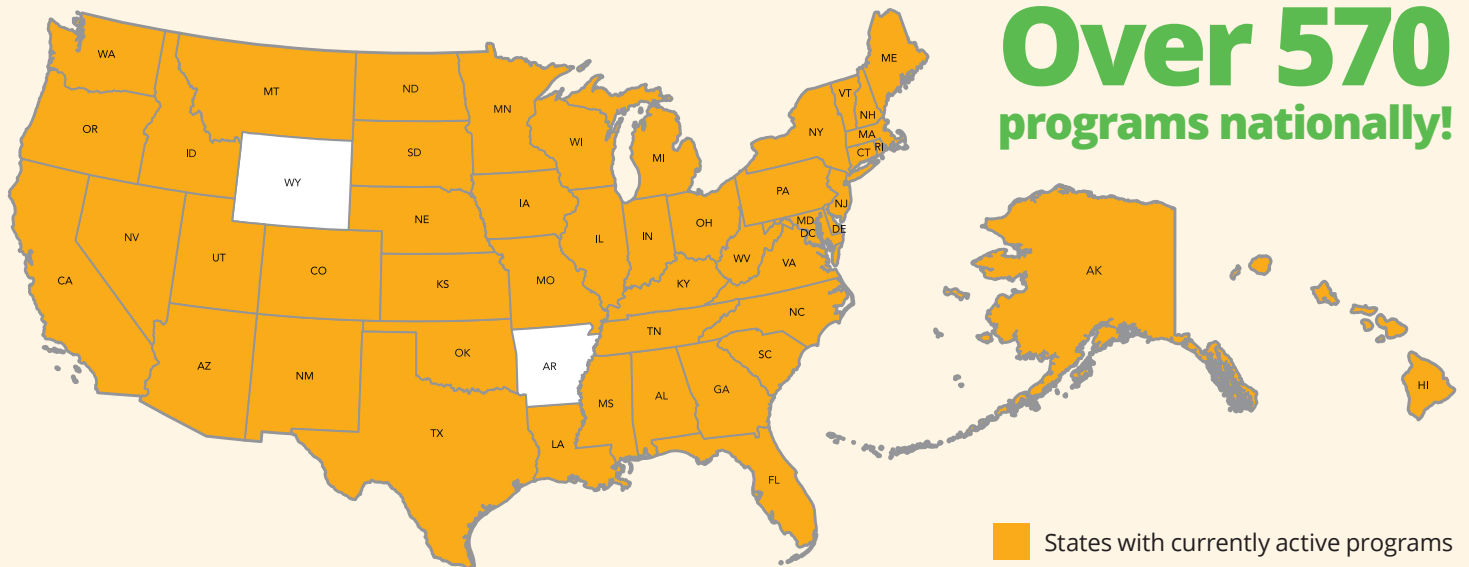
Consortium for Advanced Practice Providers

635 Main Street, Middletown, Connecticut 06457

info@apppostgradtraining.com

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## Postgraduate NP and NP/PA Training Programs Across the U.S.



**SAVE THE DATE! July 13 and 14, 2026**

## The Consortium for Advanced Practice Providers 2026 Annual Conference

*Make plans to join us in-person for our Annual Conference on **July 13 and 14, 2026** at the **Grand Hyatt in Denver, Colorado.***

*Watch for details coming soon!*

